

**Catherine A. Saunders**

*Head of Corporate Sustainability and Public Policy  
Putnam Investments*

Ms. Saunders is Head of Corporate Sustainability and Public Policy and reports directly to Putnam President and CEO Robert L. Reynolds. In this role, Ms. Saunders advocates for Putnam stakeholders and drives innovation around environmental, social, and governance issues and public policy impacting Putnam's mission. She leads Putnam's Corporate Sustainability Committee and is a member of the Diversity Advisory Council, Putnam Pride Alliance, and Women of Putnam. Ms. Saunders has been in the investment industry since she joined Putnam in 1987.

Ms. Saunders leverages an extensive background in retail and institutional business. Previously, she led Putnam's internal consulting team, served as Head of Registered Investment Advisory Business/Private Bank and Trust, led the firm's North American institutional business, and was a Regional Director for the retail business.

Ms. Saunders speaks frequently on leadership, women and wealth, diversity and inclusion, and client experience. She received the Top Women in Asset Management Award from *Money Management Executive* in 2017. Ms. Saunders is Co-Chair of The Wilson Center Policy Council, a member of the Greater Boston Chamber of Commerce Board of Directors, a member of the YMCA of Greater Boston General Board of Directors, and a board member of Invest in Others, a charitable foundation that recognizes philanthropic contributions made by financial professionals and firms.

Ms. Saunders earned an M.B.A. from Northeastern University and a B.A. from the University of New Hampshire, and has participated in the Kellogg Women's Senior Leadership Program at Northwestern University. In 2020, she completed "Unlocking the Potential of Women" at McKinsey Academy.