

Katherine Collins, CFA, MTS

*Head of Sustainable Investing
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Ms. Collins is Head of Sustainable Investing, responsible for leading Putnam's investment research, strategy implementation, and thought leadership on environmental social, and governance (ESG) issues. In addition, she is a portfolio manager of Putnam's Sustainable Future and Sustainable Leaders strategies. Ms. Collins manages the Sustainable Equity team, which collaborates with portfolio managers and analysts on ESG integration by assessing the fundamental relevance of ESG issues at a security level and the potential for alpha generation and risk mitigation at a portfolio level. Ms. Collins joined Putnam in 2017 and has been in the investment industry since 1990.

A recognized thought leader, Ms. Collins was named to *Forbes* 2021 list of leaders “50 Over 50” who are shaping the future of finance. She provides analysis of current and emerging trends in sustainable investing, publishes Putnam’s annual Sustainability and Impact Report, and is the author of *The Nature of Investing: Resilient Investment Strategies Through Biomimicry*. Ms. Collins also serves on numerous boards, including Santa Fe Institute, Omega Institute, and Harvard Divinity School Dean's Council.

In 2009, Ms. Collins founded Honeybee Capital, an independent investment research firm focused on sustainable investment issues. Earlier, Ms. Collins served in equity management roles, including as Head of Equity Research, a Portfolio Manager, and an Equity Research Analyst at Fidelity Investments from 1990 to 2008. She managed Fidelity America Funds from the firm's London office and was a Portfolio Manager of all Fidelity Mid-Cap funds while based in Boston. As an Equity Research Analyst, Ms. Collins managed several industry-specific Select funds and researched over a dozen industries. She spent two years at the Fidelity Foundations, acting as Program Officer for large philanthropic organizations.

Ms. Collins earned a Master of Theological Studies from Harvard Divinity School and a B.A. from Wellesley College.