

**Stephen J. Tate**

*Chief Legal Officer and General Counsel  
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Mr. Tate is Chief Legal Officer and General Counsel for Putnam Investments. He leads the Legal and Compliance Department and is responsible for overseeing legal and compliance matters related to Putnam, Putnam mutual funds, and other Putnam products and services. In addition, Mr. Tate is a member of Putnam's Operating Committee and the ESG Committee, which leads environmental, social, and governance initiatives across the firm. Mr. Tate has been in the investment industry since he joined Putnam in 2004.

Previously at Putnam, Mr. Tate held a series of legal advisory roles for Putnam's retail, global institutional, and defined contribution investment-only channels, as well as consulted on corporate, non-U.S. regulatory, and ERISA-related legal issues. Prior to joining Putnam, Mr. Tate was an Associate at Ropes & Gray LLP from 2000 to 2004.

Mr. Tate earned a J.D. from Harvard Law School and an A.B. from the University of Georgia.