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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

## FORM N-PX

### ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act File Number : **811-23643**

Name of Registrant: **Putnam ETF Trust**

Address of Principal Executive Offices: **100 Federal Street**

**Boston, Massachusetts 02110**

Name and address of agent of service: **Stephen J. Tate, Vice President and Chief Legal Officer**  
**Putnam ETF Trust**  
**100 Federal Street**  
**Boston, Massachusetts 02110**

CC: **Jon S. Rand, Esq.**  
**Dechert LLP**  
**1095 Avenue of the Americas**  
**New York, New York 10036**

Registrant's telephone number including area code: **(617) 292-1000**

Date of fiscal year end: **08/31**

Date of reporting period: **07/01/2021 - 06/30/2022**

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**Registrant:** Putnam ETF Trust  
**Fund Name:** Putnam Focused Large Cap Growth ETF  
**Date of fiscal year end:** 08/31

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**Accenture plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
ACN	CUSIP G1151C101	01/26/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jaime Ardila	Mgmt	For	For	For		
2	Elect Nancy McKinstry	Mgmt	For	For	For		
3	Elect Beth E. Mooney	Mgmt	For	For	For		
4	Elect Gilles Pelisson	Mgmt	For	For	For		
5	Elect Paula A. Price	Mgmt	For	For	For		
6	Elect Venkata Renduchintala	Mgmt	For	For	For		
7	Elect Arun Sarin	Mgmt	For	For	For		

8	Elect Julie Sweet	Mgmt	For	For	For
9	Elect Frank K. Tang	Mgmt	For	For	For
10	Elect Tracey T. Travis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of Amendment to the 2010 Share Incentive Plan	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

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**Adobe Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ADBE	CUSIP 00724F101	04/14/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Amy L. Banse	Mgmt	For	For	For	
2	Elect Brett Biggs	Mgmt	For	For	For	
3	Elect Melanie Boulden	Mgmt	For	For	For	

4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	Against	Against
12	Elect John E. Warnock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Airbnb, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABNB	CUSIP 009066101	06/01/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Amrita Ahuja	Mgmt	For	For	For
2	Elect Joseph Gebbia	Mgmt	For	For	For
3	Elect Jeffrey Jordan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Alphabet Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
GOOGL	CUSIP 02079K305	06/01/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Larry Page	Mgmt	For	For	For		
2	Elect Sergey Brin	Mgmt	For	For	For		
3	Elect Sundar Pichai	Mgmt	For	For	For		
4	Elect John L. Hennessy	Mgmt	For	For	For		
5	Elect Frances H. Arnold	Mgmt	For	For	For		
6	Elect L. John Doerr	Mgmt	For	For	For		
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For		
8	Elect Ann Mather	Mgmt	For	For	For		
9	Elect K. Ram Shriram	Mgmt	For	For	For		
10	Elect Robin L. Washington	Mgmt	For	For	For		
11	Ratification of Auditor	Mgmt	For	For	For		
12	Amendment to the 2021 Stock Plan	Mgmt	For	For	For		
13	Increase in Authorized Common Stock	Mgmt	For	For	For		
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For		
15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris	ShrHoldr	Against	Against	For		

	Agreement				
16	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Water Management Risks	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding Algorithm Disclosures	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Human Rights Impact Assessment Report	ShrHoldr	Against	For	Against

26	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Against	Against	For
27	Shareholder Proposal Regarding Report on Board Diversity	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Employee Representative Director	ShrHoldr	Against	Against	For
30	Shareholder Proposal Regarding Report on Military Policing Agencies	ShrHoldr	Against	Against	For

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**Amazon.com, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMZN	CUSIP 023135106	05/25/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For	
2	Elect Andrew R. Jassy	Mgmt	For	For	For	
3	Elect Keith B. Alexander	Mgmt	For	For	For	
4	Elect Edith W. Cooper	Mgmt	For	For	For	



5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	For	For
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	Mgmt	For	For	For
15	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
18	Shareholder Report on Plastic Packaging	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

21	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Report on Freedom of Association	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Diversity and Equity Audit	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against

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**American Tower Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
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AMT	CUSIP 03027X100	05/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect David E. Sharbutt	Mgmt	For	For	For
12	Elect Bruce L. Tanner	Mgmt	For	For	For
13	Elect Samme L. Thompson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Apple Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AAPL	CUSIP 037833100	03/04/2022	Voted
<b>Meeting</b>	<b>Country of Trade</b>		

**Type**

Annual United States

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2022 Employee Stock Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding App Removals	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal	ShrHoldr	Against	Against	For

18	Regarding Civil Rights Audit Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
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**Cadence Design  
Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CDNS	CUSIP 127387108	05/05/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	For	For
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For
7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni- Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Elect Lip-Bu Tan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

**Chipotle Mexican Grill, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMG	CUSIP 169656105	05/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For
1.2	Elect Matthew Carey	Mgmt	For	For	For
1.3	Elect Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
1.5	Elect Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Robin Hickenlooper	Mgmt	For	Withhold	Against
1.7	Elect Scott H. Maw	Mgmt	For	For	For
1.8	Elect Brian Niccol	Mgmt	For	For	For
1.9	Elect Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For

5	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
6	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

**Danaher Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
DHR	CUSIP 235851102	05/10/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
		1	Elect Rainer M. Blair	Mgmt	For	For	For
		2	Elect Linda P. Hefner Filler	Mgmt	For	Against	Against
		3	Elect Teri L. List	Mgmt	For	For	For
		4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
		5	Elect Jessica L. Mega	Mgmt	For	For	For
		6	Elect Mitchell P. Rales	Mgmt	For	For	For
		7	Elect Steven M. Rales	Mgmt	For	For	For
		8	Elect Pardis C. Sabeti	Mgmt	For	For	For
		9	Elect A. Shane Sanders	Mgmt	For	For	For
		10	Elect John T. Schwieters	Mgmt	For	For	For

11	Elect Alan G. Spoon	Mgmt	For	For	For
12	Elect Raymond C. Stevens	Mgmt	For	For	For
13	Elect Elias A. Zerhouni	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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### Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
DE	CUSIP 244199105	02/23/2022	Voted						
	<b>Country of Trade</b>								
	United States								
	<b>Meeting Type</b>								
	Annual								
1	Elect Leanne G. Caret	Mgmt	For	For	For				
2	Elect Tamra A. Erwin	Mgmt	For	For	For				
3	Elect Alan C. Heuberger	Mgmt	For	For	For				
4	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For				
5	Elect Michael O. Johanns	Mgmt	For	For	For				
6	Elect Clayton M. Jones	Mgmt	For	For	For				
7	Elect John C. May	Mgmt	For	For	For				
8	Elect Gregory R. Page	Mgmt	For	For	For				
9	Elect Sherry M. Smith	Mgmt	For	For	For				
10	Elect Dmitri L. Stockton	Mgmt	For	For	For				



11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the Non-Employee Director Stock Ownership Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

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**DexCom, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DXCM	CUSIP 252131107	05/19/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Steven R. Altman	Mgmt	For	For	For	
2	Elect Barbara E. Kahn	Mgmt	For	For	For	
3	Elect Kyle Malady	Mgmt	For	For	For	
4	Elect Jay S. Skyler	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Stock Split	Mgmt	For	For	For	

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**Estee Lauder Cos.,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EL	CUSIP 518439104	11/12/2021	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Rose Marie Bravo	Mgmt	For	Abstain	Against	
2	Elect Paul J. Fribourg	Mgmt	For	Abstain	Against	
3	Elect Jennifer Hyman	Mgmt	For	Abstain	Against	
4	Elect Barry S. Sternlicht	Mgmt	For	Abstain	Against	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**HCA Healthcare,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HCA	CUSIP 40412C101	04/21/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst</b>	

					<b>Mgmt</b>
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	For	For
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
8	Elect Hugh F. Johnston	Mgmt	For	For	For
9	Elect Michael W. Michelson	Mgmt	For	For	For
10	Elect Wayne J. Riley	Mgmt	For	For	For
11	Elect Andrea B. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Idexx Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
IDXX	CUSIP 45168D104	05/11/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jonathan W. Ayers	Mgmt	For	Against	Against
2	Elect Stuart M. Essig	Mgmt	For	For	For
3	Elect Jonathan J. Mazelsky	Mgmt	For	For	For
4	Elect M. Anne Szostak	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Intuit Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INTU	CUSIP 461202103	01/20/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For

9	Elect Brad D. Smith	Mgmt	For	For	For
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For

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**IQVIA Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
IQV	CUSIP 46266C105	04/12/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John P. Connaughton	Mgmt	For	For	For
1.2	Elect John G. Danhaki	Mgmt	For	For	For
1.3	Elect James A. Fasano	Mgmt	For	For	For
1.4	Elect Leslie Wims Morris	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

5	Ratification of Auditor	Mgmt	For	For	For
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**Johnson Controls  
International plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
JCI	CUSIP G51502105	03/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Pierre E. Cohade	Mgmt	For	For	For
3	Elect Michael E. Daniels	Mgmt	For	For	For
4	Elect W. Roy Dunbar	Mgmt	For	For	For
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Simone Menne	Mgmt	For	For	For
7	Elect George R. Oliver	Mgmt	For	For	For
8	Elect Carl Jurgen Tinggren	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	For	For
10	Elect R. David Yost	Mgmt	For	For	For
11	Elect John D. Young	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For

15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

**Live Nation  
Entertainment, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
LYV	CUSIP 538034109	06/16/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Maverick Carter	Mgmt	For	For	For	
2	Elect Ping Fu	Mgmt	For	For	For	
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For	
4	Elect Chad Hollingsworth	Mgmt	For	For	For	
5	Elect Jimmy Iovine	Mgmt	For	For	For	
6	Elect James S. Kahan	Mgmt	For	For	For	
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against	
8	Elect Randall T. Mays	Mgmt	For	For	For	
9	Elect Michael Rapino	Mgmt	For	For	For	

10	Elect Dana Walden	Mgmt	For	For	For
11	Elect Latriece Watkins	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

**Marvell  
Technology, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRVL	CUSIP 573874104	06/23/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Sara C. Andrews	Mgmt	For	For	For
2	Elect William Tudor Brown	Mgmt	For	For	For
3	Elect Brad W. Buss	Mgmt	For	For	For
4	Elect Edward H. Frank	Mgmt	For	For	For
5	Elect Richard S. Hill	Mgmt	For	For	For
6	Elect Marachel L. Knight	Mgmt	For	For	For
7	Elect Matthew J. Murphy	Mgmt	For	For	For
8	Elect Michael G. Strachan	Mgmt	For	For	For
9	Elect Robert E. Switz	Mgmt	For	For	For
10	Elect Ford Tamer	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2020 Employee Stock Purchase Plan	Mgmt	For	For	For



13	Ratification of Auditor	Mgmt	For	For	For
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**Mastercard  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MA	CUSIP 57636Q104	06/21/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Merit E. Janow	Mgmt	For	For	For
2	Elect Candido Botelho Bracher	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Julius Genachowski	Mgmt	For	For	For
5	Elect GOH Choon Phong	Mgmt	For	For	For
6	Elect Oki Matsumoto	Mgmt	For	For	For
7	Elect Michael Miebach	Mgmt	For	For	For
8	Elect Youngme E. Moon	Mgmt	For	For	For
9	Elect Rima Qureshi	Mgmt	For	For	For
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
11	Elect Jackson P. Tai	Mgmt	For	For	For
12	Elect Harit Talwar	Mgmt	For	For	For
13	Elect Lance Uggla	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

16	Restoration of Right to Call a Special Meeting	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Political Donations to Objectors	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Untraceable Firearms	ShrHoldr	Against	Against	For

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**Meta Platforms, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FB	CUSIP 30303M102	05/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Peggy Alford	Mgmt	For	For	For
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For

1.7	Elect Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Report and Advisory Vote on Metaverse Project	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Report on Online Child Exploitation	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Non-discrimination Audit	ShrHoldr	Against	Against	For

13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

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**Microsoft  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MSFT	CUSIP 594918104	11/30/2021	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Reid G. Hoffman	Mgmt	For	For	For	
2	Elect Hugh F. Johnston	Mgmt	For	For	For	
3	Elect Teri L. List	Mgmt	For	For	For	
4	Elect Satya Nadella	Mgmt	For	For	For	
5	Elect Sandra E. Peterson	Mgmt	For	For	For	
6	Elect Penny S. Pritzker	Mgmt	For	For	For	
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For	
8	Elect Charles W. Scharf	Mgmt	For	For	For	

9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	Against	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NKE	CUSIP 654106103	10/06/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Peter B. Henry	Mgmt	For	For	For
3	Elect Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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**NVIDIA Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
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NVDA	CUSIP 67066G104	06/02/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Robert K. Burgess	Mgmt	For	For	For	
2	Elect Tench Coxe	Mgmt	For	For	For	
3	Elect John O. Dabiri	Mgmt	For	For	For	
4	Elect Persis S. Drell	Mgmt	For	For	For	
5	Elect Jen-Hsun Huang	Mgmt	For	For	For	
6	Elect Dawn Hudson	Mgmt	For	For	For	
7	Elect Harvey C. Jones	Mgmt	For	For	For	
8	Elect Michael G. McCaffery	Mgmt	For	For	For	
9	Elect Stephen C. Neal	Mgmt	For	For	For	
10	Elect Mark L. Perry	Mgmt	For	For	For	
11	Elect A. Brooke Seawell	Mgmt	For	For	For	
12	Elect Aarti Shah	Mgmt	For	For	For	
13	Elect Mark A. Stevens	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Increase in Authorized Common Stock	Mgmt	For	For	For	
17	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For	

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PYPL	CUSIP 70450Y103	06/02/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**Salesforce, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRM	CUSIP 79466L302	06/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Marc R. Benioff	Mgmt	For	For	For	
2	Elect Bret Taylor	Mgmt	For	For	For	
3	Elect Laura Alber	Mgmt	For	For	For	
4	Elect Craig A. Conway	Mgmt	For	For	For	
5	Elect Parker Harris	Mgmt	For	For	For	
6	Elect Alan G. Hassenfeld	Mgmt	For	For	For	
7	Elect Neelie Kroes	Mgmt	For	For	For	
8	Elect Oscar Munoz	Mgmt	For	For	For	
9	Elect Sanford R. Robertson	Mgmt	For	For	For	
10	Elect John V. Roos	Mgmt	For	For	For	
11	Elect Robin L. Washington	Mgmt	For	For	For	
12	Elect Maynard G. Webb	Mgmt	For	For	For	
13	Elect Susan D. Wojcicki	Mgmt	For	For	For	
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against	
15	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For	
16	Ratification of Auditor	Mgmt	For	For	For	
17	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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**ServiceNow, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOW	CUSIP 81762P102	06/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Susan L. Bostrom	Mgmt	For	For	For
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	For	For
4	Elect Paul E. Chamberlain	Mgmt	For	For	For
5	Elect Lawrence J Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect Jeffrey A. Miller	Mgmt	For	For	For
8	Elect Joseph Quinlan	Mgmt	For	For	For
9	Elect Sukumar Rathnam	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

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**Tesla, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TSLA	CUSIP 88160R101	10/07/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James Murdoch	Mgmt	For	For	For
2	Elect Kimbal Musk	Mgmt	For	For	For
3	Reduce Director Terms from Three Years to Two Years	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	Abstain	For	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Board Oversight of Human Capital Management	ShrHoldr	Against	For	Against

10	Shareholder Proposal Regarding Human Rights Reporting	ShrHoldr	Against	For	Against
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**The Home Depot,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HD	CUSIP 437076102	05/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Elect Paula Santilli	Mgmt	For	For	For
14	Elect Caryn Seidman-Becker	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Board Diversity	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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**The Sherwin-Williams Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
SHW	CUSIP 824348106	04/20/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fetting	Mgmt	For	For	For
4	Elect Richard J. Kramer	Mgmt	For	For	For
5	Elect John G. Morikis	Mgmt	For	For	For
6	Elect Christine A. Poon	Mgmt	For	For	For
7	Elect Aaron M. Powell	Mgmt	For	For	For
8	Elect Marta R. Stewart	Mgmt	For	For	For
9	Elect Michael H. Thaman	Mgmt	For	For	For
10	Elect Matthew Thornton III	Mgmt	For	For	For
11	Elect Steven H. Wunning	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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**The Walt Disney Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DIS	CUSIP 254687106	03/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Susan E. Arnold	Mgmt	For	For	For

2	Elect Mary T. Barra	Mgmt	For	For	For
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Amy L. Chang	Mgmt	For	For	For
5	Elect Robert A. Chapek	Mgmt	For	For	For
6	Elect Francis A. deSouza	Mgmt	For	For	For
7	Elect Michael B.G. Froman	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHoldr	Against	Against	For

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**Uber Technologies,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UBER	CUSIP 90353T100	05/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ronald D. Sugar	Mgmt	For	For	For	
2	Elect Revathi Advaiti	Mgmt	For	For	For	
3	Elect Ursula M. Burns	Mgmt	For	For	For	
4	Elect Robert A. Eckert	Mgmt	For	For	For	
5	Elect Amanda Ginsberg	Mgmt	For	For	For	
6	Elect Dara Khosrowshahi	Mgmt	For	For	For	
7	Elect Wan Ling Martello	Mgmt	For	For	For	
8	Elect Yasir Al-Rumayyan	Mgmt	For	For	For	
9	Elect John A. Thain	Mgmt	For	For	For	
10	Elect David Trujillo	Mgmt	For	For	For	
11	Elect Alexander R. Wynaendts	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	

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**Union Pacific**



**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNP	CUSIP 907818108	05/12/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**UnitedHealth Group Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
UNH	CUSIP 91324P102	06/06/2022	Voted	
<b>Meeting</b>	<b>Country of Trade</b>			

Type	Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Timothy P. Flynn	Mgmt	For	For	For	
2	Elect Paul R. Garcia	Mgmt	For	For	For	
3	Elect Stephen J. Hemsley	Mgmt	For	For	For	
4	Elect Michele J. Hooper	Mgmt	For	For	For	
5	Elect F. William McNabb, III	Mgmt	For	For	For	
6	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For	
7	Elect John H. Noseworthy	Mgmt	For	For	For	
8	Elect Andrew Witty	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against	
12	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For	

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**Visa Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status
V	CUSIP 92826C839	01/25/2022	Voted
Meeting Type	Country of Trade		

Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lloyd A. Carney	Mgmt	For	For	For
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Registrant:** Putnam ETF Trust  
**Fund Name:** Putnam Focused Large Cap Value ETF  
**Date of fiscal year end:** 08/31

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**AbbVie Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ABBV	CUSIP 00287Y109	05/06/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Brett J. Hart	Mgmt	For	For	For
1.4	Elect Edward J. Rapp	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

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**American  
International  
Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AIG	CUSIP 026874784	05/11/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James Cole, Jr.	Mgmt	For	For	For	
2	Elect W. Don Cornwell	Mgmt	For	For	For	
3	Elect William G. Jurgensen	Mgmt	For	For	For	
4	Elect Linda A. Mills	Mgmt	For	For	For	
5	Elect Thomas F. Motamed	Mgmt	For	For	For	
6	Elect Peter R. Porrino	Mgmt	For	For	For	
7	Elect John G. Rice	Mgmt	For	For	For	
8	Elect Douglas M. Steenland	Mgmt	For	For	For	
9	Elect Therese M. Vaughan	Mgmt	For	For	For	
10	Elect Peter S. Zaffino	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	

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**American Tower  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AMT	CUSIP 03027X100	05/18/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Thomas A. Bartlett	Mgmt	For	For	For	
2	Elect Kelly C. Chambliss	Mgmt	For	For	For	
3	Elect Teresa H. Clarke	Mgmt	For	For	For	
4	Elect Raymond P. Dolan	Mgmt	For	For	For	
5	Elect Kenneth R. Frank	Mgmt	For	For	For	
6	Elect Robert D. Hormats	Mgmt	For	For	For	
7	Elect Grace D. Lieblein	Mgmt	For	For	For	
8	Elect Craig Macnab	Mgmt	For	For	For	
9	Elect JoAnn A. Reed	Mgmt	For	For	For	
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For	
11	Elect David E. Sharbutt	Mgmt	For	For	For	
12	Elect Bruce L. Tanner	Mgmt	For	For	For	
13	Elect Samme L. Thompson	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ANTM	CUSIP 036752103	05/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Susan D. DeVore	Mgmt	For	For	For
2	Elect Bahija Jallal	Mgmt	For	For	For
3	Elect Ryan M. Schneider	Mgmt	For	For	For
4	Elect Elizabeth E. Tallett	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Company Name Change	Mgmt	For	For	For
8	Shareholder Proposal Regarding Prohibiting Political Contributions	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against

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**Apollo Global Management, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
APO	CUSIP 03768E105	10/01/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Walter Clayton	Mgmt	For	For	For
1.2	Elect Michael E. Ducey	Mgmt	For	For	For
1.3	Elect Richard P. Emerson	Mgmt	For	For	For
1.4	Elect Joshua J. Harris	Mgmt	For	For	For
1.5	Elect Kerry Murphy Healey	Mgmt	For	For	For
1.6	Elect Pamela J. Joyner	Mgmt	For	For	For
1.7	Elect Scott M. Kleinman	Mgmt	For	For	For
1.8	Elect Alvin B. Krongard	Mgmt	For	For	For
1.9	Elect Pauline D.E. Richards	Mgmt	For	For	For
1.10	Elect Marc Rowan	Mgmt	For	For	For
1.11	Elect David Simon	Mgmt	For	For	For
1.12	Elect James C. Zelter	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against

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**Apollo Global  
Management, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
APO	CUSIP 03768E105	12/17/2021	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Merger with Athene	Mgmt	For	For	For



2	Charter Amendments	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

**Assured Guaranty Ltd.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AGO	CUSIP G0585R106	05/04/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Francisco L. Borges	Mgmt	For	For	For
2	Elect G. Lawrence Buhl	Mgmt	For	For	For
3	Elect Dominic J. Frederico	Mgmt	For	For	For
4	Elect Bonnie L. Howard	Mgmt	For	For	For
5	Elect Thomas W. Jones	Mgmt	For	For	For
6	Elect Patrick W. Kenny	Mgmt	For	For	For
7	Elect Alan J. Kreczko	Mgmt	For	For	For
8	Elect Simon W. Leathes	Mgmt	For	For	For
9	Elect Michelle McCloskey	Mgmt	For	For	For
10	Elect Yukiko Omura	Mgmt	For	For	For
11	Elect Lorin P.T. Radtke	Mgmt	For	For	For
12	Elect Courtney C. Shea	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

15	Elect Howard W Albert	Mgmt	For	For	For
16	Elect Robert A. Bailenson	Mgmt	For	For	For
17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

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**Bank of America Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BAC	CUSIP 060505583	04/26/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sharon L. Allen	Mgmt	For	For	For	
2	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For	
3	Elect Pierre J. P. de Weck	Mgmt	For	For	For	
4	Elect Arnold W. Donald	Mgmt	For	For	For	
5	Elect Linda P. Hudson	Mgmt	For	For	For	

6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Brian T. Moynihan	Mgmt	For	For	For
8	Elect Lionel L. Nowell, III	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Clayton S. Rose	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Elect Thomas D. Woods	Mgmt	For	For	For
13	Elect R. David Yost	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Ratification of Exclusive Forum Provision	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

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**BJ's Wholesale  
Club Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BJ	CUSIP 05550J101	06/16/2022	Voted
<b>Meeting</b>	<b>Country of Trade</b>		

Type					
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For
1.2	Elect Darryl Brown	Mgmt	For	For	For
1.3	Elect Michelle Gloeckler	Mgmt	For	For	For
1.4	Elect Ken Parent	Mgmt	For	For	For
1.5	Elect Christopher H. Peterson	Mgmt	For	For	For
1.6	Elect Robert A. Steele	Mgmt	For	For	For
1.7	Elect Judith L. Werthausser	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Elimination of Charter Supermajority Requirements	Mgmt	For	For	For

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**Boston Properties, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
BXP	CUSIP 101121101	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Joel I. Klein	Mgmt	For	For	For

2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	For	For
4	Elect Carol B. Einiger	Mgmt	For	For	For
5	Elect Diane J. Hoskins	Mgmt	For	For	For
6	Elect Mary E. Kipp	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H. Walton, III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the Non-Employee Director Compensation Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

**Charter Communications, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CHTR	CUSIP 16119P108	04/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect W. Lance Conn	Mgmt	For	Against	Against
2	Elect Kim C. Goodman	Mgmt	For	Against	Against
3	Elect Craig A. Jacobson	Mgmt	For	Against	Against
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against
5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect David C. Merritt	Mgmt	For	Against	Against
7	Elect James E. Meyer	Mgmt	For	Against	Against
8	Elect Steven A. Miron	Mgmt	For	Against	Against
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	Against	Against
11	Elect Mauricio Ramos	Mgmt	For	Against	Against
12	Elect Thomas M. Rutledge	Mgmt	For	Against	Against
13	Elect Eric L. Zinterhofer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

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**Citigroup Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
C	CUSIP 172967424	04/26/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Ellen M. Costello	Mgmt	For	For	For	
2	Elect Grace E. Dailey	Mgmt	For	For	For	
3	Elect Barbara J. Desoer	Mgmt	For	For	For	
4	Elect John C. Dugan	Mgmt	For	For	For	
5	Elect Jane N. Fraser	Mgmt	For	For	For	
6	Elect Duncan P. Hennes	Mgmt	For	For	For	
7	Elect Peter B. Henry	Mgmt	For	For	For	
8	Elect S. Leslie Ireland	Mgmt	For	For	For	
9	Elect Renee J. James	Mgmt	For	For	For	
10	Elect Gary M. Reiner	Mgmt	For	For	For	
11	Elect Diana L. Taylor	Mgmt	For	For	For	
12	Elect James S. Turley	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against	
16	Shareholder Proposal Regarding Clawback Policy	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For	

18	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Non-discrimination Audit	ShrHoldr	Against	Against	For

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**Comcast Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CMCSA	CUSIP 20030N101	06/01/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For	
1.2	Elect Madeline S. Bell	Mgmt	For	For	For	
1.3	Elect Edward D. Breen	Mgmt	For	Withhold	Against	
1.4	Elect Gerald L. Hassell	Mgmt	For	For	For	
1.5	Elect Jeffrey A. Honickman	Mgmt	For	For	For	
1.6	Elect Maritza Gomez Montiel	Mgmt	For	For	For	
1.7	Elect Asuka Nakahara	Mgmt	For	For	For	
1.8	Elect David C. Novak	Mgmt	For	For	For	



1.9	Elect Brian L. Roberts	Mgmt	For	For	For
2	Advisory vote on executive compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
5	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For
6	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
7	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Aligning Climate Goals With Employee Retirement Options	ShrHoldr	Against	Against	For

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## ConocoPhillips

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
COP	CUSIP 20825C104	05/10/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b> <b>Vote Cast</b> <b>For/Agnst</b>

					<b>Mgmt</b>
1	Elect C. Maury Devine	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	For	For
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For
17	Advisory Vote on Right to Call Special Meeting	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

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**Corteva, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CTVA	CUSIP 22052L104	04/29/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

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**DXC Technology  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DXC	CUSIP 23355L106	08/17/2021	Take No Action			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Mukesh Aghi	Mgmt	For	TNA	N/A	
2	Elect Amy E. Alving	Mgmt	For	TNA	N/A	
3	Elect David A. Barnes	Mgmt	For	TNA	N/A	
4	Elect Raul J. Fernandez	Mgmt	For	TNA	N/A	
5	Elect David L. Herzog	Mgmt	For	TNA	N/A	
6	Elect Mary L. Krakauer	Mgmt	For	TNA	N/A	
7	Elect Ian C. Read	Mgmt	For	TNA	N/A	
8	Elect Dawn Rogers	Mgmt	For	TNA	N/A	
9	Elect Michael J. Salvino	Mgmt	For	TNA	N/A	
10	Elect Manoj P. Singh	Mgmt	For	TNA	N/A	
11	Elect Akihiko Washington	Mgmt	For	TNA	N/A	
12	Elect Robert F. Woods	Mgmt	For	TNA	N/A	
13	Ratification of Auditor	Mgmt	For	TNA	N/A	
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A	

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**Eastman Chemical  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EMN	CUSIP 277432100	05/05/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Humberto P. Alfonso	Mgmt	For	For	For	
2	Elect Brett D. Begemann	Mgmt	For	For	For	
3	Elect Mark J. Costa	Mgmt	For	For	For	
4	Elect Edward L. Doheny II	Mgmt	For	For	For	
5	Elect Julie Fasone Holder	Mgmt	For	For	For	
6	Elect Renee J. Hornbaker	Mgmt	For	For	For	
7	Elect Kim Ann Mink	Mgmt	For	For	For	
8	Elect James J. O'Brien	Mgmt	For	For	For	
9	Elect David W. Raisbeck	Mgmt	For	For	For	
10	Elect Charles K. Stevens III	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	

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**Exelon Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EXC	CUSIP 30161N101	04/26/2022	Voted			

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect W. Paul Bowers	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Christopher M. Crane	Mgmt	For	For	For
6	Elect Carlos M. Gutierrez	Mgmt	For	For	For
7	Elect Linda P. Jojo	Mgmt	For	For	For
8	Elect Paul L. Joskow	Mgmt	For	For	For
9	Elect John F. Young	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For

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**Freeport-McMoRan Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
FCX	CUSIP 35671D857	06/09/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Robert W. Dudley	Mgmt	For	For	For
5	Elect Hugh Grant	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Dustan E. McCoy	Mgmt	For	For	For
10	Elect John J. Stephens	Mgmt	For	For	For
11	Elect Frances F. Townsend	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

**Gaming And  
Leisure Properties,  
Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
GLPI	CUSIP 36467J108	06/16/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst

					<b>Mgmt</b>
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**General Motors  
Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GM	CUSIP 37045V100	06/13/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Linda R. Gooden	Mgmt	For	For	For
5	Elect Joseph Jimenez	Mgmt	For	For	For



6	Elect Judith A. Miscik	Mgmt	For	Against	Against
7	Elect Patricia F. Russo	Mgmt	For	For	For
8	Elect Thomas M. Schoewe	Mgmt	For	For	For
9	Elect Carol M. Stephenson	Mgmt	For	For	For
10	Elect Mark A. Tatum	Mgmt	For	For	For
11	Elect Devin N. Wenig	Mgmt	For	For	For
12	Elect Margaret C. Whitman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For

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**Hilton Worldwide Holdings Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HLT	CUSIP 43300A203	05/20/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Johnson Controls  
International plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JCI	CUSIP G51502105	03/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jean S. Blackwell	Mgmt	For	For	For	
2	Elect Pierre E. Cohade	Mgmt	For	For	For	
3	Elect Michael E. Daniels	Mgmt	For	For	For	
4	Elect W. Roy Dunbar	Mgmt	For	For	For	
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For	

6	Elect Simone Menne	Mgmt	For	For	For
7	Elect George R. Oliver	Mgmt	For	For	For
8	Elect Carl Jurgen Tinggren	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	For	For
10	Elect R. David Yost	Mgmt	For	For	For
11	Elect John D. Young	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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**Keycorp**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
KEY	CUSIP 493267108	05/12/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
			<b>Vote Cast</b>
			<b>For/Agnst Mgmt</b>

1	Elect Alexander M. Cutler	Mgmt	For	For	For
2	Elect H. James Dallas	Mgmt	For	For	For
3	Elect Elizabeth R. Gile	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
5	Elect Christopher M. Gorman	Mgmt	For	For	For
6	Elect Robin Hayes	Mgmt	For	For	For
7	Elect Carlton L. Highsmith	Mgmt	For	For	For
8	Elect Richard J. Hipple	Mgmt	For	For	For
9	Elect Devina Rankin	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Richard J. Tobin	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Microsoft Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MSFT	CUSIP 594918104	11/30/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Reid G. Hoffman	Mgmt	For	For	For

2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For
8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	ShrHoldr	Against	Against	For

20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	Against	For
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**Northrop Grumman  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NOC	CUSIP 666807102	05/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Donald E. Felsing	Mgmt	For	For	For
5	Elect Ann M. Fudge	Mgmt	For	For	For
6	Elect William H. Hernandez	Mgmt	For	For	For
7	Elect Madeleine A. Kleiner	Mgmt	For	For	For
8	Elect Karl J. Krapek	Mgmt	For	For	For
9	Elect Graham N. Robinson	Mgmt	For	For	For
10	Elect Gary Roughead	Mgmt	For	For	For
11	Elect Thomas M. Schoewe	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Mark A. Welsh III	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**NRG Energy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NRG	CUSIP 629377508	04/28/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Elect Thomas H. Weidemeyer	Mgmt	For	For	For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

**NXP  
Semiconductors  
N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NXPI	CUSIP N6596X109	06/01/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Peter L. Bonfield	Mgmt	For	For	For
5	Elect Annette K. Clayton	Mgmt	For	For	For
6	Elect Anthony R. Foxx	Mgmt	For	For	For
7	Elect Chunyuan Gu	Mgmt	For	For	For
8	Elect Lena Olving	Mgmt	For	For	For
9	Elect Julie Southern	Mgmt	For	For	For
10	Elect Jasmin Staiblin	Mgmt	For	For	For
11	Elect Gregory L. Summe	Mgmt	For	For	For
12	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For



14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**O'Reilly  
Automotive, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ORLY	CUSIP 67103H107	05/12/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect David E. O'Reilly	Mgmt	For	For	For	
2	Elect Larry P. O'Reilly	Mgmt	For	For	For	
3	Elect Greg Henslee	Mgmt	For	For	For	
4	Elect Jay D. Burchfield	Mgmt	For	For	For	
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For	
6	Elect John R. Murphy	Mgmt	For	For	For	
7	Elect Dana M. Perlman	Mgmt	For	For	For	
8	Elect Maria A. Sastre	Mgmt	For	For	For	
9	Elect Andrea M. Weiss	Mgmt	For	For	For	
10	Elect Fred Whitfield	Mgmt	For	For	For	

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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## Oracle Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ORCL	CUSIP 68389X105	11/10/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Jeffrey S. Berg	Mgmt	For	For	For
1.2	Elect Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Safra A. Catz	Mgmt	For	For	For
1.4	Elect Bruce R. Chizen	Mgmt	For	For	For
1.5	Elect George H. Conrades	Mgmt	For	For	For
1.6	Elect Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Rona Fairhead	Mgmt	For	For	For
1.8	Elect Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Renee J. James	Mgmt	For	For	For
1.10	Elect Charles W. Moorman IV	Mgmt	For	For	For
1.11	Elect Leon E. Panetta	Mgmt	For	For	For
1.12	Elect William G. Parrett	Mgmt	For	For	For

1.13	Elect Naomi O. Seligman	Mgmt	For	For	For
1.14	Elect Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2020 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Requiring and Posting Disclosures from Outside Organizations	ShrHoldr	Against	Against	For

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**PepsiCo, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PEP	CUSIP 713448108	05/04/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Shona L. Brown	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For

4	Elect Ian M. Cook	Mgmt	For	For	For
5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Dina Dublon	Mgmt	For	For	For
7	Elect Michelle D. Gass	Mgmt	For	For	For
8	Elect Ramon L. Laguarda	Mgmt	For	For	For
9	Elect Dave Lewis	Mgmt	For	For	For
10	Elect David C. Page	Mgmt	For	For	For
11	Elect Robert C. Pohlad	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Darren Walker	Mgmt	For	For	For
14	Elect Alberto Weisser	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	Against	For

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**PulteGroup, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
PHM	CUSIP 745867101	05/04/2022	Voted
<b>Meeting</b>	<b>Country of Trade</b>		

<b>Type</b>						
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Brian P. Anderson	Mgmt	For	For	For	
2	Elect Bryce Blair	Mgmt	For	For	For	
3	Elect Thomas J. Folliard	Mgmt	For	For	For	
4	Elect Cheryl W. Grise	Mgmt	For	For	For	
5	Elect Andre J. Hawaux	Mgmt	For	For	For	
6	Elect J. Phillip Holloman	Mgmt	For	For	For	
7	Elect Ryan R. Marshall	Mgmt	For	For	For	
8	Elect John R. Peshkin	Mgmt	For	For	For	
9	Elect Scott F. Powers	Mgmt	For	For	For	
10	Elect Lila Snyder	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Amendment to the 382 Rights Agreement	Mgmt	For	For	For	
14	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For	

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**Regeneron  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
REGN	CUSIP 75886F107	06/10/2022	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bonnie L. Bassler	Mgmt	For	For	For
2	Elect Michael S. Brown	Mgmt	For	For	For
3	Elect Leonard S. Schleifer	Mgmt	For	For	For
4	Elect George D. Yancopoulos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Southwest Airlines Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LUV	CUSIP 844741108	05/18/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David W. Biegler	Mgmt	For	For	For
2	Elect J. Veronica Biggins	Mgmt	For	For	For
3	Elect Douglas H. Brooks	Mgmt	For	For	For
4	Elect William H. Cunningham	Mgmt	For	For	For
5	Elect John G. Denison	Mgmt	For	For	For

6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect David P. Hess	Mgmt	For	For	For
8	Elect Robert E. Jordan	Mgmt	For	For	For
9	Elect Gary C. Kelly	Mgmt	For	For	For
10	Elect Nancy B. Loeffler	Mgmt	For	For	For
11	Elect John T. Montford	Mgmt	For	For	For
12	Elect Christopher P. Reynolds	Mgmt	For	For	For
13	Elect Ron Ricks	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 1991 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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**T-Mobile US, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
TMUS	CUSIP 872590104	06/15/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1.1	Elect Marcelo Claure	Mgmt	For	Withhold	Against
1.2	Elect Srikant M. Datar	Mgmt	For	Withhold	Against
1.3	Elect Bavan M. Holloway	Mgmt	For	Withhold	Against
1.4	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.5	Elect Christian P. Illek	Mgmt	For	Withhold	Against
1.6	Elect Raphael Kubler	Mgmt	For	Withhold	Against
1.7	Elect Thorsten Langheim	Mgmt	For	Withhold	Against
1.8	Elect Dominique Leroy	Mgmt	For	Withhold	Against
1.9	Elect Letitia A. Long	Mgmt	For	Withhold	Against
1.10	Elect G. Michael Sievert	Mgmt	For	Withhold	Against
1.11	Elect Teresa A. Taylor	Mgmt	For	Withhold	Against
1.12	Elect Omar Tazi	Mgmt	For	Withhold	Against
1.13	Elect Kelvin R. Westbrook	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

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**Texas Instruments  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TXN	CUSIP 882508104	04/28/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For



3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**The Goldman Sachs Group, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
GS	CUSIP 38141G104	04/28/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Drew G. Faust	Mgmt	For	For	For

3	Elect Mark Flaherty	Mgmt	For	For	For
4	Elect Kimberley Harris	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	For	For
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Elect Mark O. Winkelman	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Charitable Giving Reporting	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**The PNC Financial  
Services Group,  
Inc.**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**

		Date	Status			
PNC	CUSIP 693475105	04/27/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt	
1	Elect Joseph Alvarado	Mgmt	For	For	For	
2	Elect Debra A. Cafaro	Mgmt	For	For	For	
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For	
4	Elect William S. Demchak	Mgmt	For	For	For	
5	Elect Andrew T. Feldstein	Mgmt	For	For	For	
6	Elect Richard J. Harshman	Mgmt	For	For	For	
7	Elect Daniel R. Hesse	Mgmt	For	For	For	
8	Elect Linda R. Medler	Mgmt	For	For	For	
9	Elect Robert A. Niblock	Mgmt	For	For	For	
10	Elect Martin Pfinsgraff	Mgmt	For	For	For	
11	Elect Bryan S. Salesky	Mgmt	For	For	For	
12	Elect Toni Townes-Whitley	Mgmt	For	For	For	
13	Elect Michael J. Ward	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	Against	For	

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**The Procter &  
Gamble Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
PG	CUSIP 742718109	10/12/2021	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect B. Marc Allen	Mgmt	For	For	For	
2	Elect Angela F. Braly	Mgmt	For	For	For	
3	Elect Amy L. Chang	Mgmt	For	For	For	
4	Elect Joseph Jimenez	Mgmt	For	For	For	
5	Elect Christopher Kempczinski	Mgmt	For	For	For	
6	Elect Debra L. Lee	Mgmt	For	For	For	
7	Elect Terry J. Lundgren	Mgmt	For	For	For	
8	Elect Christine M. McCarthy	Mgmt	For	For	For	
9	Elect Jon R. Moeller	Mgmt	For	For	For	
10	Elect David. S. Taylor	Mgmt	For	For	For	
11	Elect Margaret C. Whitman	Mgmt	For	For	For	
12	Elect Patricia A. Woertz	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For	

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**Thermo Fisher  
Scientific Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TMO	CUSIP 883556102	05/18/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	
7	Elect Jim P. Manzi	Mgmt	For	For	For	
8	Elect James C. Mullen	Mgmt	For	For	For	
9	Elect Lars Rebien Sorensen	Mgmt	For	For	For	
10	Elect Debora L. Spar	Mgmt	For	For	For	
11	Elect Scott M. Sperling	Mgmt	For	For	For	
12	Elect Dion J. Weisler	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	

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**Union Pacific**

**Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
UNP	CUSIP 907818108	05/12/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect William J. DeLaney	Mgmt	For	For	For	
2	Elect David B. Dillon	Mgmt	For	For	For	
3	Elect Sheri H. Edison	Mgmt	For	For	For	
4	Elect Teresa M. Finley	Mgmt	For	For	For	
5	Elect Lance M. Fritz	Mgmt	For	For	For	
6	Elect Deborah C. Hopkins	Mgmt	For	For	For	
7	Elect Jane H. Lute	Mgmt	For	For	For	
8	Elect Michael R. McCarthy	Mgmt	For	For	For	
9	Elect Jose H. Villarreal	Mgmt	For	For	For	
10	Elect Christopher J. Williams	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

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**United Rentals, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
URI	CUSIP 911363109	05/05/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J. Flannery	Mgmt	For	For	For
5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Gracia C. Martore	Mgmt	For	For	For
10	Elect Shiv Singh	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**Valero Energy  
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
VLO	CUSIP 91913Y100	04/28/2022	Voted
Meeting	Country of Trade		

<b>Type</b>					
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fred M. Diaz	Mgmt	For	For	For
2	Elect H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Joseph W. Gorder	Mgmt	For	For	For
4	Elect Kimberly S. Greene	Mgmt	For	For	For
5	Elect Deborah P. Majoras	Mgmt	For	For	For
6	Elect Eric D. Mullins	Mgmt	For	For	For
7	Elect Donald L. Nickles	Mgmt	For	For	For
8	Elect Philip J. Pfeiffer	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For

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**Walmart Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
WMT	CUSIP 931142103	06/01/2022	Voted



<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States						
		1	Elect Cesar Conde	Mgmt	For	For	For
		2	Elect Timothy P. Flynn	Mgmt	For	For	For
		3	Elect Sarah Friar	Mgmt	For	Against	Against
		4	Elect Carla A. Harris	Mgmt	For	For	For
		5	Elect Thomas Horton	Mgmt	For	For	For
		6	Elect Marissa A. Mayer	Mgmt	For	For	For
		7	Elect C. Douglas McMillon	Mgmt	For	For	For
		8	Elect Gregory B. Penner	Mgmt	For	For	For
		9	Elect Randall L. Stephenson	Mgmt	For	For	For
		10	Elect S. Robson Walton	Mgmt	For	For	For
		11	Elect Steuart Walton	Mgmt	For	For	For
		12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Shareholder Proposal Regarding Animal Welfare Practices	ShrHoldr	Against	Against	For
		15	Shareholder Proposal Regarding Creation of a Pandemic Workforce Advisory Council	ShrHoldr	Against	Against	For
		16	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Registrant:** Putnam ETF Trust  
**Fund Name:** Putnam Sustainable Future ETF  
**Date of fiscal year end:** 08/31

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**Adobe Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ADBE	CUSIP 00724F101	04/14/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	Against	Against
12	Elect John E. Warnock	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Applied Materials, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
AMAT	CUSIP 038222105	03/10/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Rani Borkar	Mgmt	For	For	For

2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	Against	For

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**ASML Holding N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ASML	CUSIP N07059210	04/29/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>
		<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>

1	Remuneration Report	Mgmt	For	Against	Against
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
7	Management Board Remuneration Policy	Mgmt	For	For	For
8	Elect Terri L. Kelly to the Supervisory Board	Mgmt	For	For	For
9	Elect Alexander F.M. Everke to the Supervisory Board	Mgmt	For	For	For
10	Elect An Steegen to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor for for fiscal years 2023 and 2024	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BLL	CUSIP 058498106	04/27/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Dune E. Ives	Mgmt	For	For	For	
1.2	Elect Georgia R. Nelson	Mgmt	For	For	For	
1.3	Elect Cynthia A. Niekamp	Mgmt	For	For	For	
1.4	Elect Todd A. Penegor	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Repeal of Classified Board	Mgmt	For	For	For	
5	Permit Shareholders to Amend the Bylaws	Mgmt	For	For	For	

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**Bio-Rad  
Laboratories, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
BIO	CUSIP 090572207	04/26/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	

1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

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**Casella Waste  
Systems, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CWST	CUSIP 147448104	06/02/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Michael K. Burke	Mgmt	For	For	For
2	Elect Douglas R. Casella	Mgmt	For	For	For
3	Elect Gary Sova	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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**Ceridian HCM  
Holding Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
CDAY	CUSIP 15677J108	05/03/2022	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			

Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Brent B. Bickett	Mgmt	For	For	For
1.2	Elect Ronald F. Clarke	Mgmt	For	For	For
1.3	Elect Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Leigh E. Turner	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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#### Chegg, Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CHGG	CUSIP 163092109	06/01/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect John York	Mgmt	For	For	For
1.2	Elect Melanie Whelan	Mgmt	For	For	For
1.3	Elect Sarah R. Bond	Mgmt	For	For	For
1.4	Elect Marcela Martin	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Chipotle Mexican Grill, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CMG	CUSIP 169656105	05/18/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For	
1.2	Elect Matthew Carey	Mgmt	For	For	For	
1.3	Elect Gregg L. Engles	Mgmt	For	For	For	
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For	
1.5	Elect Mauricio Gutierrez	Mgmt	For	For	For	
1.6	Elect Robin Hickenlooper	Mgmt	For	Withhold	Against	
1.7	Elect Scott H. Maw	Mgmt	For	For	For	
1.8	Elect Brian Niccol	Mgmt	For	For	For	
1.9	Elect Mary A. Winston	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For	
5	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against	

7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For
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**Compass Pathways Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CMPS	CUSIP 20451W101	06/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Thomas Lonngren	Mgmt	For	For	For
2	Elect Robert McQuade	Mgmt	For	For	For
3	Appointment of UK Statutory Auditor	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**CrowdStrike  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CRWD	CUSIP 22788C105	06/29/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Cary J. Davis	Mgmt	For	For	For	
1.2	Elect George R. Kurtz	Mgmt	For	For	For	
1.3	Elect Laura J. Schumacher	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

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**Danaher  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DHR	CUSIP 235851102	05/10/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Rainer M. Blair	Mgmt	For	For	For	
2	Elect Linda P. Hefner Filler	Mgmt	For	Against	Against	
3	Elect Teri L. List	Mgmt	For	For	For	
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For	

5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	For	For
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect A. Shane Sanders	Mgmt	For	For	For
10	Elect John T. Schwieters	Mgmt	For	For	For
11	Elect Alan G. Spoon	Mgmt	For	For	For
12	Elect Raymond C. Stevens	Mgmt	For	For	For
13	Elect Elias A. Zerhouni	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**DexCom, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DXCM	CUSIP 252131107	05/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Barbara E. Kahn	Mgmt	For	For	For
3	Elect Kyle Malady	Mgmt	For	For	For
4	Elect Jay S. Skyler	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Stock Split	Mgmt	For	For	For

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**Dynatrace, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DT	CUSIP 268150109	08/26/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Seth Boro	Mgmt	For	For	For
2	Elect Jill Ward	Mgmt	For	For	For
3	Elect Kirsten O. Wolberg	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Ecolab Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ECL	CUSIP 278865100	05/05/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Shari L Ballard	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For
3	Elect Christophe Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
5	Elect Arthur J. Higgins	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect David W. MacLennan	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Victoria J. Reich	Mgmt	For	For	For
11	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
12	Elect John J. Zillmer	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**Edwards  
Lifesciences  
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status
EW Meeting	CUSIP 28176E108 Country of Trade	05/03/2022	Voted

<b>Type</b>						
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Kieran T. Gallahue	Mgmt	For	For	For	
2	Elect Leslie Stone Heisz	Mgmt	For	For	For	
3	Elect Paul A. LaViolette	Mgmt	For	For	For	
4	Elect Steven R. Loranger	Mgmt	For	For	For	
5	Elect Martha H. Marsh	Mgmt	For	For	For	
6	Elect Michael A. Mussallem	Mgmt	For	For	For	
7	Elect Ramona Sequeira	Mgmt	For	For	For	
8	Elect Nicholas J. Valeriani	Mgmt	For	Against	Against	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For	

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**Etsy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>		<b>Meeting Status</b>	
ETSY	CUSIP 29786A106	06/15/2022		Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect C. Andrew Ballard	Mgmt	For	For	For

2	Elect Jonathan D. Klein	Mgmt	For	For	For
3	Elect Margaret M. Smyth	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Exact Sciences Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
EXAS	CUSIP 30063P105	06/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Kevin T. Conroy	Mgmt	For	For	For	
1.2	Elect Shacey Petrovic	Mgmt	For	For	For	
1.3	Elect Katherine S. Zanotti	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Amendment to the 2019 Omnibus Long-Term Incentive Plan	Mgmt	For	Against	Against	
5	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For	
6	Shareholder Proposal	ShrHolder	Against	Against	For	



Regarding Proxy Access  
Bylaw Amendment

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**First Republic Bank**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FRC	CUSIP 33616C100	05/17/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James H. Herbert, II	Mgmt	For	For	For		
2	Elect Katherine August-deWilde	Mgmt	For	For	For		
3	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For		
4	Elect Boris Groysberg	Mgmt	For	For	For		
5	Elect Sandra R. Hernandez	Mgmt	For	For	For		
6	Elect Pamela J. Joyner	Mgmt	For	For	For		
7	Elect Shilla Kim-Parker	Mgmt	For	For	For		
8	Elect Reynold Levy	Mgmt	For	For	For		
9	Elect George G. C. Parker	Mgmt	For	For	For		
10	Elect Michael J. Roffler	Mgmt	For	For	For		
11	Ratification of Auditor	Mgmt	For	For	For		
12	Amendment to the 2017 Omnibus Award Plan	Mgmt	For	For	For		
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For		

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**Fluence Energy,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FLNC	CUSIP 34379V103	03/23/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Herman E. Bulls	Mgmt	For	Withhold	Against	
1.2	Elect Elizabeth A. Fessenden	Mgmt	For	Withhold	Against	
1.3	Elect Cynthia A. Arnold	Mgmt	For	Withhold	Against	
1.4	Elect Harald von Heynitz	Mgmt	For	Withhold	Against	
1.5	Elect Barbara W. Humpton	Mgmt	For	Withhold	Against	
1.6	Elect Julian Jose Nebreda Marquez	Mgmt	For	Withhold	Against	
1.7	Elect Axel Meier	Mgmt	For	Withhold	Against	
1.8	Elect Lisa Krueger	Mgmt	For	Withhold	Against	
1.9	Elect Emma Falck	Mgmt	For	Withhold	Against	
1.10	Elect John Christopher Shelton	Mgmt	For	Withhold	Against	
1.11	Elect Simon James Smith	Mgmt	For	Withhold	Against	
1.12	Elect Manuel Perez Dubuc	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	

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**Ginkgo Bioworks  
Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
DNA	CUSIP 37611X100	06/10/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Arie S. Beldegrun	Mgmt	For	For	For	
2	Elect Marijn E. Dekkers	Mgmt	For	For	For	
3	Elect Christian O. Henry	Mgmt	For	Against	Against	
4	Elect Reshma Kewalramani	Mgmt	For	For	For	
5	Elect Shyam Sankar	Mgmt	For	For	For	
6	Elect Harry E. Sloan	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	For	For	

**Hannon Armstrong  
Sustainable  
Infrastructure  
Capital, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HASI	CUSIP 41068X100	06/02/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Jeffrey W. Eckel	Mgmt	For	For	For	

1.2	Elect Clarence D. Armbrister	Mgmt	For	For	For
1.3	Elect Teresa M. Brenner	Mgmt	For	For	For
1.4	Elect Michael T. Eckhart	Mgmt	For	For	For
1.5	Elect Nancy C. Floyd	Mgmt	For	For	For
1.6	Elect Charles M. O'Neil	Mgmt	For	For	For
1.7	Elect Richard J. Osborne	Mgmt	For	For	For
1.8	Elect Steven G. Osgood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Approval of the 2022 Equity Incentive Plan	Mgmt	For	For	For

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**HealthEquity, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HQY	CUSIP 42226A107	06/23/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Robert W. Selander	Mgmt	For	For	For
2	Elect Jon Kessler	Mgmt	For	For	For
3	Elect Stephen D. Neeleman	Mgmt	For	For	For
4	Elect Frank A. Corvino	Mgmt	For	For	For
5	Elect Adrian T. Dillon	Mgmt	For	For	For
6	Elect Evelyn S. Dilsaver	Mgmt	For	For	For

7	Elect Debra McCowan	Mgmt	For	For	For
8	Elect Rajesh Natarajan	Mgmt	For	For	For
9	Elect Stuart B. Parker	Mgmt	For	For	For
10	Elect Ian Sacks	Mgmt	For	For	For
11	Elect Gayle Wellborn	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Herman Miller, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MLHR	CUSIP 600544100	07/13/2021	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Right to Adjourn Meeting	Mgmt	For	For	For	

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**Herman Miller, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MLHR	CUSIP 600544100	10/11/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Michael R. Smith	Mgmt	For	For	For
1.2	Elect David A. Brandon	Mgmt	For	For	For
1.3	Elect Douglas D. French	Mgmt	For	For	For
1.4	Elect John R. Hoke III	Mgmt	For	For	For
1.5	Elect Heidi J. Manheimer	Mgmt	For	For	For
2	Company Name Change	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Ingevity Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
NGVT	CUSIP 45688C107	04/27/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Luis Fernandez-Moreno	Mgmt	For	For	For
3	Elect J. Michael Fitzpatrick	Mgmt	For	For	For
4	Elect John C. Fortson	Mgmt	For	For	For
5	Elect Diane H. Gulyas	Mgmt	For	For	For
6	Elect Frederick J. Lynch	Mgmt	For	For	For

7	Elect Karen G. Narwold	Mgmt	For	For	For
8	Elect Daniel F. Sansone	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Levi Strauss & Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LEVI	CUSIP 52736R102	04/20/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Troy M. Alstead	Mgmt	For	For	For
2	Elect Charles Chip V. Bergh	Mgmt	For	For	For
3	Elect Robert A. Eckert	Mgmt	For	For	For
4	Elect Patricia Salas Pineda	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Non-discrimination Audit	ShrHoldr	Against	Against	For

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**Lightspeed POS  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LSPD	CUSIP 53227R106	08/05/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Patrick Pichette	Mgmt	For	For	For
1.2	Elect Dax Dasilva	Mgmt	For	For	For
1.3	Elect Jean Paul Chauvet	Mgmt	For	For	For
1.4	Elect Marie Josee Lamothe	Mgmt	For	For	For
1.5	Elect Paul McFeeters	Mgmt	For	For	For
1.6	Elect Merline Saintil	Mgmt	For	For	For
1.7	Elect Rob Williams	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Company Name Change	Mgmt	For	For	For

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**Lululemon  
Athletica inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>	
LULU	CUSIP 550021109	06/08/2022	Voted	
<b>Meeting Type</b>	<b>Country of Trade</b>			
Annual	United States			



<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kathryn Henry	Mgmt	For	For	For
2	Elect Jon McNeill	Mgmt	For	For	For
3	Elect Alison Loehnis	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Shareholder Proposal Regarding Policy on Down Products	ShrHoldr	Against	Against	For

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**Lyft, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LYFT	CUSIP 55087P104	06/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Sean Aggarwal	Mgmt	For	For	For
1.2	Elect Ariel Cohen	Mgmt	For	For	For
1.3	Elect Mary Agnes Wilderotter	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Mastercard  
Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MA	CUSIP 57636Q104	06/21/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Merit E. Janow	Mgmt	For	For	For	
2	Elect Candido Botelho Bracher	Mgmt	For	For	For	
3	Elect Richard K. Davis	Mgmt	For	For	For	
4	Elect Julius Genachowski	Mgmt	For	For	For	
5	Elect GOH Choon Phong	Mgmt	For	For	For	
6	Elect Oki Matsumoto	Mgmt	For	For	For	
7	Elect Michael Miebach	Mgmt	For	For	For	
8	Elect Youngme E. Moon	Mgmt	For	For	For	
9	Elect Rima Qureshi	Mgmt	For	For	For	
10	Elect Gabrielle Sulzberger	Mgmt	For	For	For	
11	Elect Jackson P. Tai	Mgmt	For	For	For	
12	Elect Harit Talwar	Mgmt	For	For	For	
13	Elect Lance Uggla	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	

16	Restoration of Right to Call a Special Meeting	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Political Donations to Objectors	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Untraceable Firearms	ShrHoldr	Against	Against	For

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**McCormick & Company, Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MKC	CUSIP 579780206	03/30/2022	Take No Action		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Other	Mgmt	N/A	TNA	N/A

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**Mesa Laboratories,**

Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MLAB	CUSIP 59064R109	08/27/2021	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Jennifer S. Alltoft	Mgmt	For	For	For	
1.2	Elect Evan C. Guillemin	Mgmt	For	For	For	
1.3	Elect Shannon M. Hall	Mgmt	For	For	For	
1.4	Elect David M. Kelly	Mgmt	For	For	For	
1.5	Elect Gary M. Owens	Mgmt	For	For	For	
1.6	Elect John B. Schmieder	Mgmt	For	For	For	
1.7	Elect John J. Sullivan	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For	

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MSCI Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MSCI	CUSIP 55354G100	04/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Jacques P. Perold	Mgmt	For	For	For
6	Elect Sandy C. Rattray	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Marcus L. Smith	Mgmt	For	For	For
9	Elect Rajat Taneja	Mgmt	For	For	For
10	Elect Paula Volent	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

**NextEra Energy, Inc.**

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/19/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect James L. Camaren	Mgmt	For	For	For
3	Elect Kenneth B. Dunn	Mgmt	For	For	For

4	Elect Naren K. Gursahaney	Mgmt	For	For	For
5	Elect Kirk S. Hachigian	Mgmt	For	For	For
6	Elect John W. Ketchum	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect David L. Porges	Mgmt	For	For	For
9	Elect James L. Robo	Mgmt	For	For	For
10	Elect Rudy E. Schupp	Mgmt	For	For	For
11	Elect John L. Skolds	Mgmt	For	For	For
12	Elect John Arthur Stall	Mgmt	For	For	For
13	Elect Darryl L. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Employee Diversity Data Reporting	ShrHoldr	Against	Against	For

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**ON Semiconductor Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ON	CUSIP 682189105	05/26/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Atsushi Abe	Mgmt	For	For	For
2	Elect Alan Campbell	Mgmt	For	For	For
3	Elect Susan K. Carter	Mgmt	For	For	For
4	Elect Thomas L. Deitrich	Mgmt	For	For	For
5	Elect Gilles Delfassy	Mgmt	For	For	For
6	Elect Hassane S. El-Khoury	Mgmt	For	For	For
7	Elect Bruce E. Kiddoo	Mgmt	For	For	For
8	Elect Paul A. Mascarenas	Mgmt	For	For	For
9	Elect Gregory L. Waters	Mgmt	For	For	For
10	Elect Christine Y. Yan	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

**Regeneron  
Pharmaceuticals,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REGN	CUSIP 75886F107	06/10/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bonnie L. Bassler	Mgmt	For	For	For

2	Elect Michael S. Brown	Mgmt	For	For	For
3	Elect Leonard S. Schleifer	Mgmt	For	For	For
4	Elect George D. Yancopoulos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Resmed Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RMD	CUSIP 761152107	11/18/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Karen Drexler	Mgmt	For	For	For
2	Elect Michael J. Farrell	Mgmt	For	For	For
3	Elect Peter C. Farrell	Mgmt	For	For	For
4	Elect Harjit Gill	Mgmt	For	For	For
5	Elect Ronald Taylor	Mgmt	For	For	For
6	Elect John Hernandez	Mgmt	For	For	For
7	Elect Desney Tan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Roper  
Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ROP	CUSIP 776696106	06/15/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Shellye L. Archambeau	Mgmt	For	Against	Against	
2	Elect Amy W. Brinkley	Mgmt	For	For	For	
3	Elect Irene M. Esteves	Mgmt	For	For	For	
4	Elect L. Neil Hunn	Mgmt	For	For	For	
5	Elect Robert D. Johnson	Mgmt	For	For	For	
6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For	
7	Elect Laura G. Thatcher	Mgmt	For	For	For	
8	Elect Richard F. Wallman	Mgmt	For	For	For	
9	Elect Christopher Wright	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	

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**Shopify Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHOP	CUSIP 82509L107	06/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Tobias Lutke	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Gail Goodman	Mgmt	For	For	For
4	Elect Colleen M. Johnston	Mgmt	For	For	For
5	Elect Jeremy Levine	Mgmt	For	For	For
6	Elect John Phillips	Mgmt	For	For	For
7	Elect Fidji Simo	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	Mgmt	For	Against	Against
10	Approval of Share Split	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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### Signature Bank

Ticker	Security ID:	Meeting Date	Meeting Status		
SBNY	CUSIP 82669G104	04/27/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Derrick D. Cephas	Mgmt	For	For	For

2	Elect Judith A. Huntington	Mgmt	For	Against	Against
3	Elect Eric R. Howell	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For

**Soaring Eagle  
Acquisition Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SRNG	CUSIP G8354H126	09/14/2021	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Reincorporate from Cayman Islands to Delaware	Mgmt	For	For	For	
3	Charter Proposal	Mgmt	For	For	For	
4	Increase in Authorized Preferred and Common Stock	Mgmt	For	For	For	
5	Voting Rights of Dual Class Shares	Mgmt	For	For	For	
6	Required Vote to Change	Mgmt	For	For	For	

	Number of Directors				
7	Share Authorization	Mgmt	For	For	For
8	Bundled Charter Amendments	Mgmt	For	For	For
9	Name Change	Mgmt	For	For	For
10	Election of Directors	Mgmt	For	For	For
11	Share Issuance Pursuant to Merger	Mgmt	For	For	For
12	Approval of the 2021 Incentive Award Plan	Mgmt	For	For	For
13	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Right to Adjourn Meeting	Mgmt	For	For	For

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**Sprouts Farmers Market, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SFM	CUSIP 85208M102	05/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Kristen E. Blum	Mgmt	For	For	For
1.2	Elect Jack L. Sinclair	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Approval of the 2022 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

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**Sunrun Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
RUN	CUSIP 86771W105	06/02/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Lynn Jurich	Mgmt	For	For	For
1.2	Elect Alan Ferber	Mgmt	For	For	For
1.3	Elect Manjula Talreja	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	For	For	For

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**Teladoc Health, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TDOC	CUSIP 87918A105	05/26/2022	Voted		

<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States						
		1	Elect Karen L. Daniel	Mgmt	For	For	For
		2	Elect Sandra Fenwick	Mgmt	For	For	For
		3	Elect William H. Frist	Mgmt	For	For	For
		4	Elect Jason Gorevic	Mgmt	For	For	For
		5	Elect Catherine A. Jacobson	Mgmt	For	For	For
		6	Elect Thomas G. McKinley	Mgmt	For	For	For
		7	Elect Kenneth H. Paulus	Mgmt	For	For	For
		8	Elect David L. Shedlarz	Mgmt	For	For	For
		9	Elect Mark Douglas Smith	Mgmt	For	For	For
		10	Elect David B. Snow, Jr.	Mgmt	For	For	For
		11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		12	Ratification of Auditor	Mgmt	For	For	For
		13	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For

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**The AZEK  
Company Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AZEK	CUSIP 05478C105	03/08/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Fumbi Chima	Mgmt	For	For	For
1.2	Elect Brian Spaly	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

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**The Cooper Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COO	CUSIP 216648402	03/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Colleen E. Jay	Mgmt	For	For	For
2	Elect William A. Kozy	Mgmt	For	For	For
3	Elect Jody S. Lindell	Mgmt	For	For	For
4	Elect Teresa S. Madden	Mgmt	For	For	For

5	Elect Gary S. Petersmeyer	Mgmt	For	For	For
6	Elect Maria Rivas	Mgmt	For	For	For
7	Elect Robert S. Weiss	Mgmt	For	For	For
8	Elect Albert G. White III	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**Thermo Fisher  
Scientific Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TMO	CUSIP 883556102	05/18/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	
7	Elect Jim P. Manzi	Mgmt	For	For	For	
8	Elect James C. Mullen	Mgmt	For	For	For	
9	Elect Lars Rebien Sorensen	Mgmt	For	For	For	
10	Elect Debora L. Spar	Mgmt	For	For	For	



11	Elect Scott M. Sperling	Mgmt	For	For	For
12	Elect Dion J. Weisler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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### ThredUp Inc

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TDUP	CUSIP 88556E102	05/26/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Ian Friedman	Mgmt	For	For	For
1.2	Elect Timothy M. Haley	Mgmt	For	For	For
1.3	Elect Coretha M. Rushing	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

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### Trimble Inc.

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TRMB	CUSIP 896239100	05/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Steven W. Berglund	Mgmt	For	For	For
1.2	Elect James C. Dalton	Mgmt	For	For	For
1.3	Elect Borje Ekholm	Mgmt	For	For	For
1.4	Elect Ann Fandozzi	Mgmt	For	For	For
1.5	Elect Kaigham Gabriel	Mgmt	For	For	For
1.6	Elect Meaghan Lloyd	Mgmt	For	For	For
1.7	Elect Sandra MacQuillan	Mgmt	For	For	For
1.8	Elect Robert G. Painter	Mgmt	For	For	For
1.9	Elect Mark S. Peek	Mgmt	For	For	For
1.10	Elect Thomas W. Sweet	Mgmt	For	For	For
1.11	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Unity Software Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
U	CUSIP 91332U101	06/02/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Egon P. Durban	Mgmt	For	Withhold	Against
1.2	Elect Barry Schuler	Mgmt	For	For	For

1.3	Elect Robynne Sisco	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

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**Vail Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MTN	CUSIP 91879Q109	12/08/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Robert A. Katz	Mgmt	For	For	For
3	Elect Kirsten A. Lynch	Mgmt	For	For	For
4	Elect Nadia Rawlinson	Mgmt	For	For	For
5	Elect John T. Redmond	Mgmt	For	For	For
6	Elect Michele Romanow	Mgmt	For	For	For
7	Elect Hilary A. Schneider	Mgmt	For	For	For
8	Elect D. Bruce Sewell	Mgmt	For	For	For
9	Elect John F. Sorte	Mgmt	For	For	For
10	Elect Peter A. Vaughn	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against

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**Verra Mobility Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
VRRM	CUSIP 92511U102	06/21/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Douglas L. Davis	Mgmt	For	For	For
1.2	Elect Cynthia A. Russo	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Wolfspeed, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WOLF	CUSIP 225447101	10/25/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Glenda M. Dorchak	Mgmt	For	For	For

1.2	Elect John C. Hodge	Mgmt	For	For	For
1.3	Elect Clyde R. Hosein	Mgmt	For	For	For
1.4	Elect Darren R. Jackson	Mgmt	For	For	For
1.5	Elect Duy-Loan T. Le	Mgmt	For	For	For
1.6	Elect Gregg A. Lowe	Mgmt	For	For	For
1.7	Elect John B. Replogle	Mgmt	For	Withhold	Against
1.8	Elect Marvin A. Riley	Mgmt	For	For	For
1.9	Elect Thomas H. Werner	Mgmt	For	For	For
2	Board Size	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Zebra Technologies Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ZBRA	CUSIP 989207105	05/12/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1.1	Elect Nelda J. Connors	Mgmt	For	For	For
1.2	Elect Frank B. Modruson	Mgmt	For	For	For
1.3	Elect Michael A. Smith	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

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**Zoetis Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ZTS	CUSIP 98978V103	05/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Frank A. D'Amelio	Mgmt	For	For	For
3	Elect Michael B. McCallister	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the 2013 Equity and Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to the Certificate of Incorporation to Eliminate Supermajority Requirements and Pfizer Provisions	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For

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**Registrant:** Putnam ETF Trust  
**Fund Name:** Putnam Sustainable Leaders ETF  
**Date of fiscal year end:** 08/31

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**Adobe Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ADBE	CUSIP 00724F101	04/14/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Amy L. Banse	Mgmt	For	For	For	
2	Elect Brett Biggs	Mgmt	For	For	For	
3	Elect Melanie Boulden	Mgmt	For	For	For	
4	Elect Frank A. Calderoni	Mgmt	For	For	For	
5	Elect Laura Desmond	Mgmt	For	For	For	
6	Elect Shantanu Narayen	Mgmt	For	For	For	
7	Elect Spencer Neumann	Mgmt	For	For	For	
8	Elect Kathleen Oberg	Mgmt	For	For	For	
9	Elect Dheeraj Pandey	Mgmt	For	For	For	
10	Elect David A. Ricks	Mgmt	For	For	For	
11	Elect Daniel Rosensweig	Mgmt	For	Against	Against	
12	Elect John E. Warnock	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive	Mgmt	For	For	For	

Compensation

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
AMZN	CUSIP 023135106	05/25/2022	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
		1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
		2	Elect Andrew R. Jassy	Mgmt	For	For	For
		3	Elect Keith B. Alexander	Mgmt	For	For	For
		4	Elect Edith W. Cooper	Mgmt	For	For	For
		5	Elect Jamie S. Gorelick	Mgmt	For	For	For
		6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
		7	Elect Judith A. McGrath	Mgmt	For	For	For
		8	Elect Indra K. Nooyi	Mgmt	For	For	For
		9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
		10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
		11	Elect Wendell P. Weeks	Mgmt	For	For	For
		12	Ratification of Auditor	Mgmt	For	For	For
		13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
		14	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a	Mgmt	For	For	For



	Proportional Increase in Authorized Common Stock				
15	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
18	Shareholder Report on Plastic Packaging	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Report on Freedom of Association	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Multiple Board Nominees	ShrHoldr	Against	Against	For

26	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Diversity and Equity Audit	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against

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**AMGEN Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
AMGN	CUSIP 031162100	05/17/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Wanda M. Austin	Mgmt	For	For	For		
2	Elect Robert A. Bradway	Mgmt	For	For	For		
3	Elect Brian J. Druker	Mgmt	For	For	For		
4	Elect Robert A. Eckert	Mgmt	For	For	For		
5	Elect Greg C. Garland	Mgmt	For	For	For		
6	Elect Charles M. Holley, Jr.	Mgmt	For	For	For		
7	Elect S. Omar Ishrak	Mgmt	For	For	For		

8	Elect Tyler Jacks	Mgmt	For	For	For
9	Elect Ellen J. Kullman	Mgmt	For	For	For
10	Elect Amy Miles	Mgmt	For	For	For
11	Elect Ronald D. Sugar	Mgmt	For	For	For
12	Elect R. Sanders Williams	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Apple Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
AAPL	CUSIP 037833100	03/04/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect James A. Bell	Mgmt	For	For	For
2	Elect Timothy D. Cook	Mgmt	For	For	For
3	Elect Albert A. Gore	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Andrea Jung	Mgmt	For	For	For
6	Elect Arthur D. Levinson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Ronald D. Sugar	Mgmt	For	For	For
9	Elect Susan L. Wagner	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2022 Employee Stock Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding App Removals	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	For	Against

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**Applied Materials, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
AMAT	CUSIP 038222105	03/10/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		
Annual	United States		

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rani Borkar	Mgmt	For	For	For
2	Elect Judy Bruner	Mgmt	For	For	For
3	Elect Xun Chen	Mgmt	For	For	For
4	Elect Aart J. de Geus	Mgmt	For	For	For
5	Elect Gary E. Dickerson	Mgmt	For	For	For
6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	Against	For

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**ASML Holding N.V.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ASML	CUSIP N07059210	04/29/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Remuneration Report	Mgmt	For	Against	Against
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
7	Management Board Remuneration Policy	Mgmt	For	For	For
8	Elect Terri L. Kelly to the Supervisory Board	Mgmt	For	For	For
9	Elect Alexander F.M. Everke to the Supervisory Board	Mgmt	For	For	For
10	Elect An Steegen to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor for for fiscal years 2023 and 2024	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For

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**Avery Dennison  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AVY	CUSIP 053611109	04/28/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Bradley A. Alford	Mgmt	For	For	For	
2	Elect Anthony K. Anderson	Mgmt	For	For	For	
3	Elect Mitchell R. Butier	Mgmt	For	For	For	
4	Elect Ken C. Hicks	Mgmt	For	For	For	
5	Elect Andres A. Lopez	Mgmt	For	For	For	
6	Elect Patrick T. Siewert	Mgmt	For	For	For	
7	Elect Julia A. Stewart	Mgmt	For	For	For	
8	Elect Martha N. Sullivan	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

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**Ball Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BLL	CUSIP 058498106	04/27/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1.1	Elect Dune E. Ives	Mgmt	For	For	For
1.2	Elect Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Todd A. Penegor	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For
5	Permit Shareholders to Amend the Bylaws	Mgmt	For	For	For

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**Bank of America  
Corporation**

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505583	04/26/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
3	Elect Pierre J. P. de Weck	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For



5	Elect Linda P. Hudson	Mgmt	For	For	For
6	Elect Monica C. Lozano	Mgmt	For	For	For
7	Elect Brian T. Moynihan	Mgmt	For	For	For
8	Elect Lionel L. Nowell, III	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Clayton S. Rose	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Elect Thomas D. Woods	Mgmt	For	For	For
13	Elect R. David Yost	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Ratification of Exclusive Forum Provision	Mgmt	For	Against	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Fossil Fuel Financing Policy	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

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**Baxter International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
BAX	CUSIP 071813109	05/03/2022	Voted

<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
Annual	United States						
		1	Elect Jose E. Almeida	Mgmt	For	For	For
		2	Elect Thomas F. Chen	Mgmt	For	For	For
		3	Elect Peter S. Hellman	Mgmt	For	For	For
		4	Elect Michael F. Mahoney	Mgmt	For	For	For
		5	Elect Patricia Morrison	Mgmt	For	For	For
		6	Elect Stephen N. Oesterle	Mgmt	For	For	For
		7	Elect Nancy M. Schlichting	Mgmt	For	For	For
		8	Elect Catherine R. Smith	Mgmt	For	For	For
		9	Elect Albert P.L. Stroucken	Mgmt	For	For	For
		10	Elect Amy M. Wendell	Mgmt	For	For	For
		11	Elect David S. Wilkes	Mgmt	For	For	For
		12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
		13	Ratification of Auditor	Mgmt	For	For	For
		14	Permit Shareholders to Act by Written Consent	Mgmt	For	For	For
		15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
		16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
		17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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**BlackRock, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BLK	CUSIP 09247X101	05/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Bader M. Alsaad	Mgmt	For	For	For
2	Elect Pamela Daley	Mgmt	For	For	For
3	Elect Laurence D. Fink	Mgmt	For	For	For
4	Elect Beth E. Ford	Mgmt	For	For	For
5	Elect William E. Ford	Mgmt	For	For	For
6	Elect Fabrizio Freda	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Margaret L. Johnson	Mgmt	For	For	For
9	Elect Robert S. Kapito	Mgmt	For	For	For
10	Elect Cheryl D. Mills	Mgmt	For	For	For
11	Elect Gordon M. Nixon	Mgmt	For	For	For
12	Elect Kristin C. Peck	Mgmt	For	For	For
13	Elect Charles H. Robbins	Mgmt	For	For	For
14	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
15	Elect Hans E. Vestberg	Mgmt	For	For	For
16	Elect Susan L. Wagner	Mgmt	For	For	For
17	Elect Mark Wilson	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For

19	Ratification of Auditor	Mgmt	For	For	For
20	Shareholder Proposal Regarding Adopting Asset Management Practices	ShrHoldr	Against	Against	For

**Boston Properties,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BXP	CUSIP 101121101	05/19/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Joel I. Klein	Mgmt	For	For	For
2	Elect Kelly A. Ayotte	Mgmt	For	For	For
3	Elect Bruce W. Duncan	Mgmt	For	For	For
4	Elect Carol B. Einiger	Mgmt	For	For	For
5	Elect Diane J. Hoskins	Mgmt	For	For	For
6	Elect Mary E. Kipp	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect David A. Twardock	Mgmt	For	For	For
11	Elect William H. Walton, III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Approval of the Non-Employee Director Compensation Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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**Boston Scientific Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
BSX	CUSIP 101137107	05/05/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Edward J. Ludwig	Mgmt	For	For	For
6	Elect Michael F. Mahoney	Mgmt	For	For	For
7	Elect David J. Roux	Mgmt	For	For	For
8	Elect John E. Sununu	Mgmt	For	For	For
9	Elect David S. Wichmann	Mgmt	For	For	For
10	Elect Ellen M. Zane	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2006	Mgmt	For	For	For

Employee Stock Purchase  
Plan

**Chipotle Mexican  
Grill, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
CMG	CUSIP 169656105	05/18/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1.1	Elect Albert S. Baldocchi	Mgmt	For	For	For	
1.2	Elect Matthew Carey	Mgmt	For	For	For	
1.3	Elect Gregg L. Engles	Mgmt	For	For	For	
1.4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For	
1.5	Elect Mauricio Gutierrez	Mgmt	For	For	For	
1.6	Elect Robin Hickenlooper	Mgmt	For	Withhold	Against	
1.7	Elect Scott H. Maw	Mgmt	For	For	For	
1.8	Elect Brian Niccol	Mgmt	For	For	For	
1.9	Elect Mary A. Winston	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Approval of the 2022 Stock Incentive Plan	Mgmt	For	For	For	
5	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For	

6	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

**CVS Health Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
CVS	CUSIP 126650100	05/11/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Fernando Aguirre	Mgmt	For	For	For		
2	Elect C. David Brown II	Mgmt	For	For	For		
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For		
4	Elect Nancy-Ann DeParle	Mgmt	For	For	For		
5	Elect Roger N. Farah	Mgmt	For	For	For		
6	Elect Anne M. Finucane	Mgmt	For	For	For		
7	Elect Edward J. Ludwig	Mgmt	For	For	For		
8	Elect Karen S. Lynch	Mgmt	For	For	For		
9	Elect Jean-Pierre Millon	Mgmt	For	For	For		
10	Elect Mary L. Schapiro	Mgmt	For	For	For		
11	Elect William C. Weldon	Mgmt	For	For	For		
12	Ratification of Auditor	Mgmt	For	For	For		

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on External Public Health Impact	ShrHoldr	Against	Against	For

**Danaher Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DHR	CUSIP 235851102	05/10/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	Against	Against
3	Elect Teri L. List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For



6	Elect Mitchell P. Rales	Mgmt	For	For	For
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect A. Shane Sanders	Mgmt	For	For	For
10	Elect John T. Schwieters	Mgmt	For	For	For
11	Elect Alan G. Spoon	Mgmt	For	For	For
12	Elect Raymond C. Stevens	Mgmt	For	For	For
13	Elect Elias A. Zerhouni	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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## Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
DE	CUSIP 244199105	02/23/2022	Voted						
	<b>Country of Trade</b>								
	Annual	United States							
1	Elect Leanne G. Caret	Mgmt	For	For	For				
2	Elect Tamra A. Erwin	Mgmt	For	For	For				
3	Elect Alan C. Heuberger	Mgmt	For	For	For				
4	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For				

5	Elect Michael O. Johanns	Mgmt	For	For	For
6	Elect Clayton M. Jones	Mgmt	For	For	For
7	Elect John C. May	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Sherry M. Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Sheila G. Talton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the Non-Employee Director Stock Ownership Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	Against	For

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**Ecolab Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
ECL	CUSIP 278865100	05/05/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Shari L Ballard	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For

3	Elect Christophe Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
5	Elect Arthur J. Higgins	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect David W. MacLennan	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Victoria J. Reich	Mgmt	For	For	For
11	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
12	Elect John J. Zillmer	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**Eli Lilly and Company**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
LLY	CUSIP 532457108	05/02/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Raul Alvarez	Mgmt	For	For	For

2	Elect Kimberly H. Johnson	Mgmt	For	For	For
3	Elect Juan R. Luciano	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirements	Mgmt	For	For	For
8	Amendment to Articles to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	Against	For

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**Etsy, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
ETSY	CUSIP 29786A106	06/15/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect C. Andrew Ballard	Mgmt	For	For	For
2	Elect Jonathan D. Klein	Mgmt	For	For	For
3	Elect Margaret M. Smyth	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

**Fidelity National  
Information  
Services, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
FIS	CUSIP 31620M106	05/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Ellen R. Alemany	Mgmt	For	For	For
2	Elect Vijay D'Silva	Mgmt	For	For	For
3	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
4	Elect Lisa A. Hook	Mgmt	For	For	For
5	Elect Keith W. Hughes	Mgmt	For	For	For
6	Elect Kenneth T. Lamneck	Mgmt	For	For	For
7	Elect Gary L. Lauer	Mgmt	For	For	For
8	Elect Gary A. Norcross	Mgmt	For	For	For

9	Elect Louise M. Parent	Mgmt	For	For	For
10	Elect Brian T. Shea	Mgmt	For	For	For
11	Elect James B. Stallings, Jr.	Mgmt	For	For	For
12	Elect Jeffrey E. Stiefler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2022 Omnibus Incentive Plan	Mgmt	For	For	For
15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

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### First Republic Bank

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
FRC	CUSIP 33616C100	05/17/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect James H. Herbert, II	Mgmt	For	For	For	
2	Elect Katherine August-deWilde	Mgmt	For	For	For	
3	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For	
4	Elect Boris Groysberg	Mgmt	For	For	For	
5	Elect Sandra R. Hernandez	Mgmt	For	For	For	
6	Elect Pamela J. Joyner	Mgmt	For	For	For	

7	Elect Shilla Kim-Parker	Mgmt	For	For	For
8	Elect Reynold Levy	Mgmt	For	For	For
9	Elect George G. C. Parker	Mgmt	For	For	For
10	Elect Michael J. Roffler	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2017 Omnibus Award Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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### Fortive Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
FTV	CUSIP 34959J108	06/07/2022	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Daniel L. Comas	Mgmt	For	For	For		
2	Elect Sharmistha Dubey	Mgmt	For	For	For		
3	Elect Rejji P. Hayes	Mgmt	For	For	For		
4	Elect Wright L. Lassiter III	Mgmt	For	For	For		
5	Elect James A. Lico	Mgmt	For	For	For		
6	Elect Kate D. Mitchell	Mgmt	For	For	For		
7	Elect Jeannine P. Sargent	Mgmt	For	For	For		
8	Elect Alan G. Spoon	Mgmt	For	For	For		
9	Advisory Vote on Executive	Mgmt	For	For	For		

	Compensation				
10	Ratification of Auditor	Mgmt	For	For	For
11	Elimination of Supermajority Requirement	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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**Ginkgo Bioworks Holdings, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
DNA	CUSIP 37611X100	06/10/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Arie S. Belldegrun	Mgmt	For	For	For
2	Elect Marijn E. Dekkers	Mgmt	For	For	For
3	Elect Christian O. Henry	Mgmt	For	Against	Against
4	Elect Reshma Kewalramani	Mgmt	For	For	For
5	Elect Shyam Sankar	Mgmt	For	For	For
6	Elect Harry E. Sloan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

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**Hilton Worldwide Holdings Inc.**



<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HLT	CUSIP 43300A203	05/20/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Christopher J. Nassetta	Mgmt	For	For	For	
2	Elect Jonathan D. Gray	Mgmt	For	For	For	
3	Elect Charlene T. Begley	Mgmt	For	For	For	
4	Elect Chris Carr	Mgmt	For	For	For	
5	Elect Melanie L. Healey	Mgmt	For	For	For	
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For	
7	Elect Judith A. McHale	Mgmt	For	For	For	
8	Elect Elizabeth A. Smith	Mgmt	For	For	For	
9	Elect Douglas M. Steenland	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**Honeywell International Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
HON	CUSIP 438516106	04/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				

<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Rose Lee	Mgmt	For	For	For
8	Elect Grace D. Lieblein	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Report on Environmental & Social Due Diligence Process	ShrHoldr	Against	Against	For

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**Ingersoll Rand Inc.**

**Ticker**

**Security ID:**

**Meeting  
Date**

**Meeting  
Status**

IR	CUSIP 45687V106	06/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Elizabeth Centoni	Mgmt	For	For	For
3	Elect William P. Donnelly	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect John Humphrey	Mgmt	For	Against	Against
6	Elect Marc E. Jones	Mgmt	For	For	For
7	Elect Vicente Reynal	Mgmt	For	For	For
8	Elect Tony L. White	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

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**Intuit Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
INTU	CUSIP 461202103	01/20/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For

4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	For	For
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2005 Equity Incentive Plan	Mgmt	For	For	For

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**Johnson Controls International plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
JCI	CUSIP G51502105	03/09/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Jean S. Blackwell	Mgmt	For	For	For	
2	Elect Pierre E. Cohade	Mgmt	For	For	For	
3	Elect Michael E. Daniels	Mgmt	For	For	For	

4	Elect W. Roy Dunbar	Mgmt	For	For	For
5	Elect Gretchen R. Haggerty	Mgmt	For	For	For
6	Elect Simone Menne	Mgmt	For	For	For
7	Elect George R. Oliver	Mgmt	For	For	For
8	Elect Carl Jurgen Tinggren	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	For	For
10	Elect R. David Yost	Mgmt	For	For	For
11	Elect John D. Young	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

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**Levi Strauss & Co.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>
LEVI	CUSIP 52736R102	04/20/2022	Voted
<b>Meeting Type</b>	<b>Country of Trade</b>		

Annual Issue No.	United States Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Elect Troy M. Alstead	Mgmt	For	For	For
2	Elect Charles Chip V. Bergh	Mgmt	For	For	For
3	Elect Robert A. Eckert	Mgmt	For	For	For
4	Elect Patricia Salas Pineda	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Non-discrimination Audit	ShrHoldr	Against	Against	For

**McCormick &  
Company,  
Incorporated**

Ticker	Security ID:	Meeting Date	Meeting Status		
MKC	CUSIP 579780206	03/30/2022	Take No Action		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Other	Mgmt	N/A	TNA	N/A

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**Medtronic Plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MDT	CUSIP G5960L103	12/09/2021	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Richard H. Anderson	Mgmt	For	For	For		
2	Elect Craig Arnold	Mgmt	For	For	For		
3	Elect Scott C. Donnelly	Mgmt	For	For	For		
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For		
5	Elect Randall J. Hogan, III	Mgmt	For	For	For		
6	Elect Kevin E. Lofton	Mgmt	For	For	For		
7	Elect Geoffrey Straub Martha	Mgmt	For	For	For		
8	Elect Elizabeth G. Nabel	Mgmt	For	For	For		
9	Elect Denise M. O'Leary	Mgmt	For	For	For		
10	Elect Kendall J. Powell	Mgmt	For	For	For		
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For		
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For		
14	2021 Long Term Incentive Plan	Mgmt	For	For	For		
15	Authority to Issue Shares w/	Mgmt	For	For	For		

	Preemptive Rights				
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

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**Merck & Co., Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
MRK	CUSIP 58933Y105	05/24/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Kenneth C. Frazier	Mgmt	For	For	For
6	Elect Thomas H. Glocer	Mgmt	For	For	For
7	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
8	Elect Stephen L. Mayo	Mgmt	For	For	For
9	Elect Paul B. Rothman	Mgmt	For	For	For
10	Elect Patricia F. Russo	Mgmt	For	For	For
11	Elect Christine E. Seidman	Mgmt	For	For	For
12	Elect Inge G. Thulin	Mgmt	For	For	For
13	Elect Kathy J. Warden	Mgmt	For	For	For



14	Elect Peter C. Wendell	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHoldr	Against	Against	For

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**Microsoft Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>				
MSFT	CUSIP 594918104	11/30/2021	Voted				
<b>Meeting Type</b>	<b>Country of Trade</b>						
Annual	United States	<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Reid G. Hoffman	Mgmt	For	For	For		
2	Elect Hugh F. Johnston	Mgmt	For	For	For		
3	Elect Teri L. List	Mgmt	For	For	For		
4	Elect Satya Nadella	Mgmt	For	For	For		
5	Elect Sandra E. Peterson	Mgmt	For	For	For		
6	Elect Penny S. Pritzker	Mgmt	For	For	For		
7	Elect Carlos A. Rodriguez	Mgmt	For	For	For		

8	Elect Charles W. Scharf	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	ShrHoldr	Against	Against	For

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**NextEra Energy,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
NEE	CUSIP 65339F101	05/19/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Sherry S. Barrat	Mgmt	For	For	For	
2	Elect James L. Camaren	Mgmt	For	For	For	
3	Elect Kenneth B. Dunn	Mgmt	For	For	For	
4	Elect Naren K. Gursahaney	Mgmt	For	For	For	
5	Elect Kirk S. Hachigian	Mgmt	For	For	For	
6	Elect John W. Ketchum	Mgmt	For	For	For	
7	Elect Amy B. Lane	Mgmt	For	For	For	
8	Elect David L. Porges	Mgmt	For	For	For	
9	Elect James L. Robo	Mgmt	For	For	For	
10	Elect Rudy E. Schupp	Mgmt	For	For	For	
11	Elect John L. Skolds	Mgmt	For	For	For	
12	Elect John Arthur Stall	Mgmt	For	For	For	
13	Elect Darryl L. Wilson	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills	ShrHoldr	Against	Against	For	

17	Matrix Shareholder Proposal Regarding Employee Diversity Data Reporting	ShrHoldr	Against	Against	For
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## NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NVDA	CUSIP 67066G104	06/02/2022	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst	Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For	
2	Elect Tench Coxe	Mgmt	For	For	For	
3	Elect John O. Dabiri	Mgmt	For	For	For	
4	Elect Persis S. Drell	Mgmt	For	For	For	
5	Elect Jen-Hsun Huang	Mgmt	For	For	For	
6	Elect Dawn Hudson	Mgmt	For	For	For	
7	Elect Harvey C. Jones	Mgmt	For	For	For	
8	Elect Michael G. McCaffery	Mgmt	For	For	For	
9	Elect Stephen C. Neal	Mgmt	For	For	For	
10	Elect Mark L. Perry	Mgmt	For	For	For	
11	Elect A. Brooke Seawell	Mgmt	For	For	For	
12	Elect Aarti Shah	Mgmt	For	For	For	
13	Elect Mark A. Stevens	Mgmt	For	For	For	
14	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For
17	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For

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**PayPal Holdings,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PYPL	CUSIP 70450Y103	06/02/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yearly	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

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**Prudential plc**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
PRU	CUSIP 74435K204	08/27/2021	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Special	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Demerger of Jackson Financial Inc.	Mgmt	For	For	For

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**Regeneron Pharmaceuticals, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
REGN	CUSIP 75886F107	06/10/2022	Voted		
<b>Meeting</b>	<b>Country of Trade</b>				

<b>Type</b>						
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Bonnie L. Bassler	Mgmt	For	For	For	
2	Elect Michael S. Brown	Mgmt	For	For	For	
3	Elect Leonard S. Schleifer	Mgmt	For	For	For	
4	Elect George D. Yancopoulos	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

**Roper Technologies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
ROP	CUSIP 776696106	06/15/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Shellye L. Archambeau	Mgmt	For	Against	Against	
2	Elect Amy W. Brinkley	Mgmt	For	For	For	
3	Elect Irene M. Esteves	Mgmt	For	For	For	
4	Elect L. Neil Hunn	Mgmt	For	For	For	
5	Elect Robert D. Johnson	Mgmt	For	For	For	
6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For	
7	Elect Laura G. Thatcher	Mgmt	For	For	For	

8	Elect Richard F. Wallman	Mgmt	For	For	For
9	Elect Christopher Wright	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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**Salesforce, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
CRM	CUSIP 79466L302	06/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Bret Taylor	Mgmt	For	For	For
3	Elect Laura Alber	Mgmt	For	For	For
4	Elect Craig A. Conway	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Alan G. Hassenfeld	Mgmt	For	For	For
7	Elect Neelie Kroes	Mgmt	For	For	For
8	Elect Oscar Munoz	Mgmt	For	For	For
9	Elect Sanford R. Robertson	Mgmt	For	For	For
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For



13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
15	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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**Shopify Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
SHOP	CUSIP 82509L107	06/07/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Tobias Lutke	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Gail Goodman	Mgmt	For	For	For
4	Elect Colleen M. Johnston	Mgmt	For	For	For
5	Elect Jeremy Levine	Mgmt	For	For	For
6	Elect John Phillips	Mgmt	For	For	For

7	Elect Fidji Simo	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	Mgmt	For	Against	Against
10	Approval of Share Split	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Soaring Eagle Acquisition Corp.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
SRNG	CUSIP G8354H126	09/14/2021	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Special	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Merger/Acquisition	Mgmt	For	For	For	
2	Reincorporate from Cayman Islands to Delaware	Mgmt	For	For	For	
3	Charter Proposal	Mgmt	For	For	For	
4	Increase in Authorized Preferred and Common Stock	Mgmt	For	For	For	
5	Voting Rights of Dual Class Shares	Mgmt	For	For	For	
6	Required Vote to Change	Mgmt	For	For	For	

	Number of Directors				
7	Share Authorization	Mgmt	For	For	For
8	Bundled Charter Amendments	Mgmt	For	For	For
9	Name Change	Mgmt	For	For	For
10	Election of Directors	Mgmt	For	For	For
11	Share Issuance Pursuant to Merger	Mgmt	For	For	For
12	Approval of the 2021 Incentive Award Plan	Mgmt	For	For	For
13	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Right to Adjourn Meeting	Mgmt	For	For	For

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## Target Corporation

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TGT	CUSIP 87612E106	06/08/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	Against	Against
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For

6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Melanie L. Healey	Mgmt	For	For	For
8	Elect Donald R. Knauss	Mgmt	For	For	For
9	Elect Christine A. Leahy	Mgmt	For	For	For
10	Elect Monica C. Lozano	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

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**Texas Instruments Incorporated**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
TXN	CUSIP 882508104	04/28/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For

5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

**The AES Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
AES	CUSIP 00130H105	04/21/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Janet G. Davidson	Mgmt	For	For	For	
2	Elect Andres R. Gluski	Mgmt	For	For	For	
3	Elect Tarun Khanna	Mgmt	For	For	For	
4	Elect Holly K. Koeppel	Mgmt	For	For	For	

5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect James H. Miller	Mgmt	For	For	For
7	Elect Alain Monie	Mgmt	For	For	For
8	Elect John B. Morse, Jr.	Mgmt	For	For	For
9	Elect Moises Naim	Mgmt	For	For	For
10	Elect Teresa M. Sebastian	Mgmt	For	For	For
11	Elect Maura Shaughnessy	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

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**The Cooper Companies, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
COO	CUSIP 216648402	03/16/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Colleen E. Jay	Mgmt	For	For	For
2	Elect William A. Kozy	Mgmt	For	For	For
3	Elect Jody S. Lindell	Mgmt	For	For	For
4	Elect Teresa S. Madden	Mgmt	For	For	For

5	Elect Gary S. Petersmeyer	Mgmt	For	For	For
6	Elect Maria Rivas	Mgmt	For	For	For
7	Elect Robert S. Weiss	Mgmt	For	For	For
8	Elect Albert G. White III	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

**The Home Depot,  
Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
HD	CUSIP 437076102	05/19/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Gerard J. Arpey	Mgmt	For	For	For	
2	Elect Ari Bousbib	Mgmt	For	For	For	
3	Elect Jeffery H. Boyd	Mgmt	For	For	For	
4	Elect Gregory D. Brenneman	Mgmt	For	For	For	
5	Elect J. Frank Brown	Mgmt	For	For	For	
6	Elect Albert P. Carey	Mgmt	For	For	For	
7	Elect Edward P. Decker	Mgmt	For	For	For	
8	Elect Linda R. Gooden	Mgmt	For	For	For	
9	Elect Wayne M. Hewett	Mgmt	For	For	For	
10	Elect Manuel Kadre	Mgmt	For	For	For	

11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Craig A. Menear	Mgmt	For	For	For
13	Elect Paula Santilli	Mgmt	For	For	For
14	Elect Caryn Seidman-Becker	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Amendment to the Omnibus Stock Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Abstain	Against
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Board Diversity	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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**The Walt Disney Company**

**Ticker**

**Security ID:**

**Meeting**

**Meeting**



		<b>Date</b>	<b>Status</b>		
DIS	CUSIP 254687106	03/09/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Susan E. Arnold	Mgmt	For	For	For
2	Elect Mary T. Barra	Mgmt	For	For	For
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Amy L. Chang	Mgmt	For	For	For
5	Elect Robert A. Chapek	Mgmt	For	For	For
6	Elect Francis A. deSouza	Mgmt	For	For	For
7	Elect Michael B.G. Froman	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	Against	For

17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Non- Discrimination Audit	ShrHoldr	Against	Against	For

**Thermo Fisher  
Scientific Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
TMO	CUSIP 883556102	05/18/2022	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Marc N. Casper	Mgmt	For	For	For	
2	Elect Nelson J. Chai	Mgmt	For	For	For	
3	Elect Ruby R. Chandy	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Tyler Jacks	Mgmt	For	For	For	
6	Elect R. Alexandra Keith	Mgmt	For	For	For	
7	Elect Jim P. Manzi	Mgmt	For	For	For	
8	Elect James C. Mullen	Mgmt	For	For	For	
9	Elect Lars Rebien Sorensen	Mgmt	For	For	For	
10	Elect Debora L. Spar	Mgmt	For	For	For	
11	Elect Scott M. Sperling	Mgmt	For	For	For	
12	Elect Dion J. Weisler	Mgmt	For	For	For	

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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## Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CUSIP 904767704	05/04/2022	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Agnst Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Alan Jope	Mgmt	For	For	For
6	Elect Andrea Jung	Mgmt	For	For	For
7	Elect Susan Kilsby	Mgmt	For	For	For
8	Elect Strive T. Masiyiwa	Mgmt	For	For	For
9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Graeme D. Pitkethly	Mgmt	For	For	For
11	Elect Feike Sijbesma	Mgmt	For	For	For
12	Elect Adrian Hennah	Mgmt	For	For	For
13	Elect Ruby Lu	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's	Mgmt	For	For	For

	Fees				
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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**Union Pacific Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
UNP	CUSIP 907818108	05/12/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For

5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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**Vail Resorts, Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>			
MTN	CUSIP 91879Q109	12/08/2021	Voted			
<b>Meeting Type</b>	<b>Country of Trade</b>					
Annual	United States					
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>	
1	Elect Susan L. Decker	Mgmt	For	For	For	
2	Elect Robert A. Katz	Mgmt	For	For	For	
3	Elect Kirsten A. Lynch	Mgmt	For	For	For	
4	Elect Nadia Rawlinson	Mgmt	For	For	For	
5	Elect John T. Redmond	Mgmt	For	For	For	
6	Elect Michele Romanow	Mgmt	For	For	For	
7	Elect Hilary A. Schneider	Mgmt	For	For	For	
8	Elect D. Bruce Sewell	Mgmt	For	For	For	
9	Elect John F. Sorte	Mgmt	For	For	For	

10	Elect Peter A. Vaughn	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Abstain	Against

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**Visa Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
V	CUSIP 92826C839	01/25/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Lloyd A. Carney	Mgmt	For	For	For
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Linda Rendle	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

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**Walmart Inc.**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WMT	CUSIP 931142103	06/01/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect Cesar Conde	Mgmt	For	For	For
2	Elect Timothy P. Flynn	Mgmt	For	For	For
3	Elect Sarah Friar	Mgmt	For	Against	Against
4	Elect Carla A. Harris	Mgmt	For	For	For
5	Elect Thomas Horton	Mgmt	For	For	For
6	Elect Marissa A. Mayer	Mgmt	For	For	For
7	Elect C. Douglas McMillon	Mgmt	For	For	For
8	Elect Gregory B. Penner	Mgmt	For	For	For
9	Elect Randall L. Stephenson	Mgmt	For	For	For
10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart Walton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Animal Welfare Practices	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Creation of a	ShrHoldr	Against	Against	For

	Pandemic Workforce Advisory Council				
16	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For

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**Webster Financial  
Corporation**

<b>Ticker</b>	<b>Security ID:</b>	<b>Meeting Date</b>	<b>Meeting Status</b>		
WBS	CUSIP 947890109	04/28/2022	Voted		
<b>Meeting Type</b>	<b>Country of Trade</b>				
Annual	United States				
<b>Issue No.</b>	<b>Description</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Cast</b>	<b>For/Agnst Mgmt</b>
1	Elect William L. Atwell	Mgmt	For	For	For
2	Elect Mona Aboelnaga	Mgmt	For	For	For



Kanaan						
3	Elect John R. Ciulla	Mgmt	For	For	For	For
4	Elect John P. Cahill	Mgmt	For	For	For	For
5	Elect E. Carol Hayles	Mgmt	For	For	For	For
6	Elect Linda H. Ianieri	Mgmt	For	For	For	For
7	Elect Jack L. Kopnisky	Mgmt	For	For	For	For
8	Elect James J. Landy	Mgmt	For	For	For	For
9	Elect Maureen B. Mitchell	Mgmt	For	For	For	For
10	Elect Laurence C. Morse	Mgmt	For	For	For	For
11	Elect Karen R. Osar	Mgmt	For	For	For	For
12	Elect Richard O'Toole	Mgmt	For	For	For	For
13	Elect Mark Pettie	Mgmt	For	For	For	For
14	Elect Lauren C. States	Mgmt	For	For	For	For
15	Elect William E. Whiston	Mgmt	For	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For	For

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Any ballot marked 'Abstain' is considered to have been voted. Ballots marked 'Abstain' are considered to have been voted against management's recommendation if management's recommendation is 'For' or 'Against,' and for management's recommendation if management's recommendation is 'Abstain.' Where management has recommended that shareholders 'Abstain' from voting on a ballot item, a ballot marked 'For' or 'Against' is considered to have been voted against management's recommendation to 'Abstain.'

Where management has made no recommendation on a ballot item, 'N/A' is used to indicate that there is no management recommendation that a shareholder may vote 'For' or 'Against.'

# SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant: **Putnam ETF Trust**

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By: **/s/ Stephen J. Tate**

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Name: **Stephen J. Tate**

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Title: **Vice President, Chief Legal Officer of Putnam ETF Trust**

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Date: **August 11, 2022**

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